

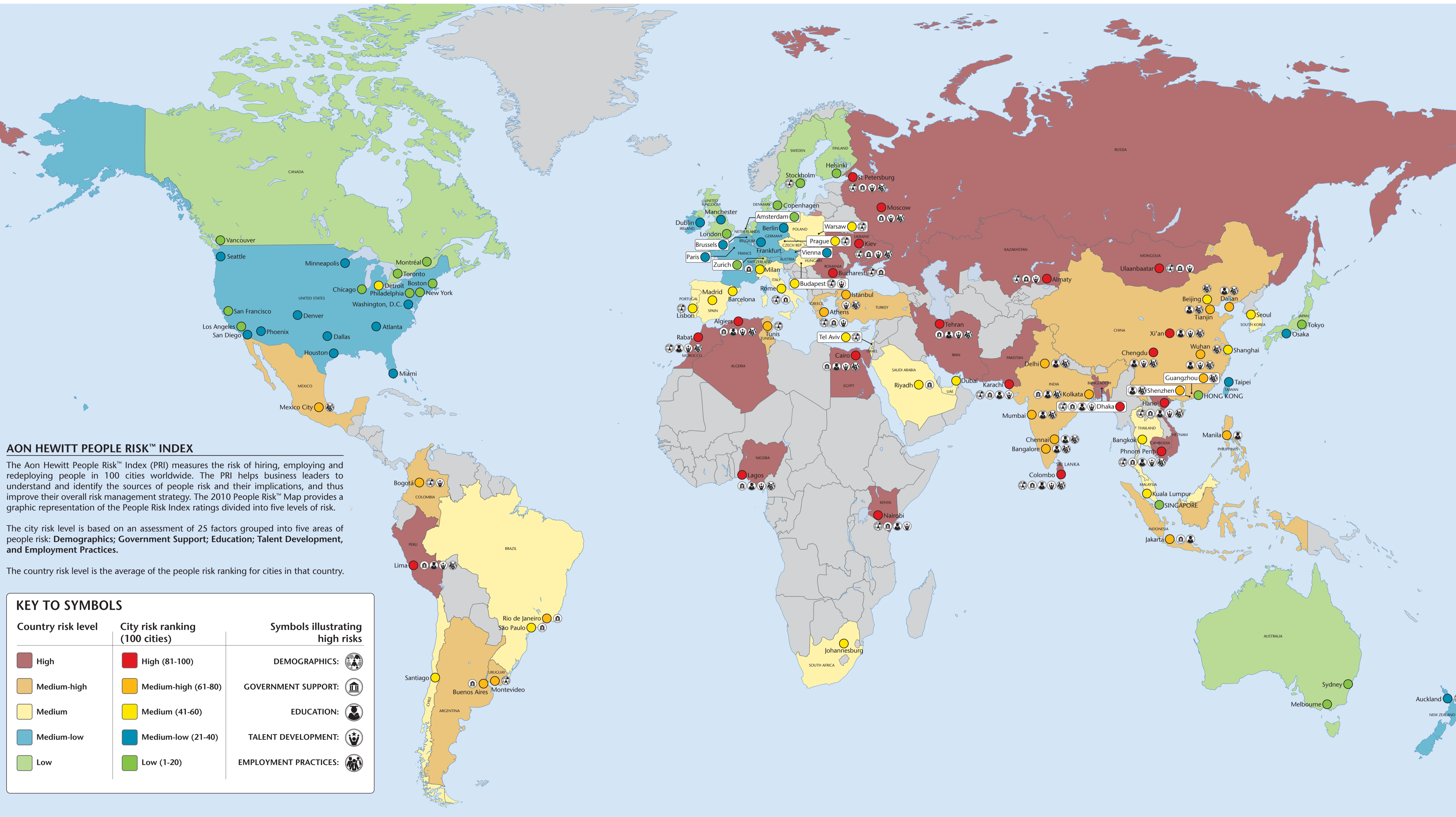
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# 2010 People Risk™ Map



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Organization Risks Related to Recruitment, Employment and Retirement



### AON HEWITT PEOPLE RISK™ INDEX

The Aon Hewitt People Risk™ Index (PRI) measures the risk of hiring, employing and redeploying people in 100 cities worldwide. The PRI helps business leaders to understand and identify the sources of people risk and their implications, and thus improve their overall risk management strategy. The 2010 People Risk™ Map provides a graphic representation of the People Risk Index ratings divided into five levels of risk.

The city risk level is based on an assessment of 25 factors grouped into five areas of people risk: **Demographics; Government Support; Education; Talent Development, and Employment Practices.**

The country risk level is the average of the people risk ranking for cities in that country.

Country risk level	City risk ranking (100 cities)	Symbols illustrating high risks
High	High (81-100)	DEMOGRAPHICS:
Medium-high	Medium-high (61-80)	GOVERNMENT SUPPORT:
Medium	Medium (41-60)	EDUCATION:
Medium-low	Medium-low (21-40)	TALENT DEVELOPMENT:
Low	Low (1-20)	EMPLOYMENT PRACTICES:

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