

Benefit Index[®]

Measuring the true competitive value of a benefit program is more important than ever. How do your organization's benefits measure up?

Aon Hewitt's Benefit Index is the premier tool for benchmarking the competitive value of benefit programs and modeling the impact of potential changes.

Developed from one of the largest, most up-to-date benefit plan specifications database in the United States, Aon Hewitt's Benefit Index contains summaries of benefit plans from more than 1,000 organizations across a variety of industries, geographies, and employment populations. By comparing your organization's benefit program to this vast database, you gain a wealth of invaluable insights and information.

Apples-to-Apples Comparisons

Benefit Index uses actuarial techniques to compare your organization's benefits to the programs of your selected peer group. The methodology is based on relative values calculated from plan specifications—not cost—eliminating a common source of bias.

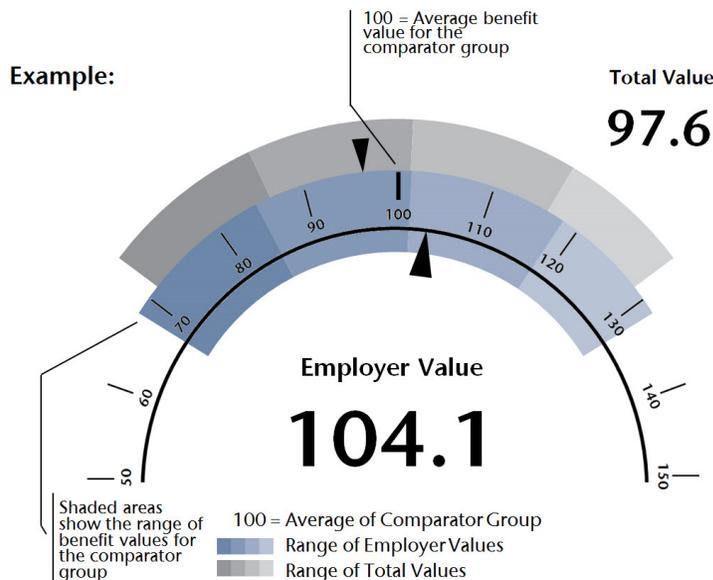
The resulting analysis details all major benefit areas, including:

- Health care
- Disability
- Paid time off
- Retirement
- Death

Analysis at a Glance

Each comparison is accompanied by an easy-to-understand "speedometer" illustrating whether your benefit programs are below average, average, or above average. You'll also see how your program's total value stacks up against that of similar organizations.

You can further refine your report to reflect different scenarios, such as future design changes, or create comparisons with FORTUNE™ magazine-ranked companies.



We're here to empower results

To learn more about Benefit Index, please contact:

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Or email us at
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For more information, visit
aon.com/retirement.

Answers to Your Most Pressing Questions

With Benefit Index, you'll receive answers to such critical questions as:

- What is the competitive value of our benefits?
- What are leading employers doing with their benefits?
- What percentage of the market is moving to consumer-driven health care plans or exchanges?
- Which employers have open pension plans?
- How can we make sense of our conflicting benefit plans resulting from a merger, acquisition, or joint venture?

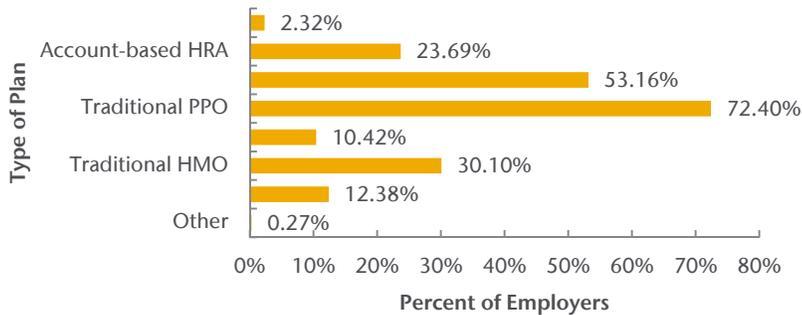
Additional Benchmarking Tools

Along with Benefit Index, you'll gain access to additional interactive, Internet-based tools:

- Benefit Index Online. Compare your organization's benefits with those of your peer group of companies and create graphic illustrations for use in internal presentations
- Benefit SpecSelect™. Perform quick and easy benefit comparisons with any organization(s) in our database and access the latest summary prevalence data

Benefit SpecSelect

Sample Data—General Medical Plan Prevalence by Type of Plan



The sheer number and complexity of benefit plans makes it more challenging than ever to draw accurate and meaningful comparisons. Knowing exactly how your organization's benefits measure up can give you an edge in the marketplace. Aon Hewitt's Benefit Index gives you the analytics you need to accurately assess your program's competitiveness.