

# Benefit SpecSelect™ Online

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The employee benefits marketplace is experiencing unprecedented change. Keeping up requires access to up-to-date information and the ability to accurately compare your benefit plans to those of the appropriate organizations.

Aon Hewitt's Benefit SpecSelect provides quick and easy benefit design comparisons with the programs of any organization in our database.

Today's benefits executives have no shortage of challenges: an increasingly diverse workforce with a wider range of needs...new legislation...constant pressure to enhance value while lowering costs. It can be overwhelming. Aon Hewitt's Benefit SpecSelect helps you tackle those challenges head-on by providing access to the latest summary prevalence data and the ability to perform custom comparisons.

## Gain Valuable Insights into a Wide Array of Benefit Offerings

Benefit SpecSelect gives you access to critical benefit information pertaining to:

- Health care (active medical, prescription drugs, dental, vision, hearing, and retiree medical)
- Retirement income (defined benefit and defined contribution)
- Disability (short-term and long-term)
- Death (group life, survivor benefits, and retiree life)
- Paid time off (holidays, vacations, and PTO banks)
- Work/life benefits
- Part-time benefits

## Learn How Other Organizations Are Responding

No need to wonder what actions your peers or competitors are taking. With Benefit SpecSelect, you'll receive answers to key questions such as:

- What are employers charging employees for health care coverage?
- How many employers have added health care exchanges?
- How prevalent are PTO programs?
- What are employers doing with retirement income plans?

## We're here to empower results

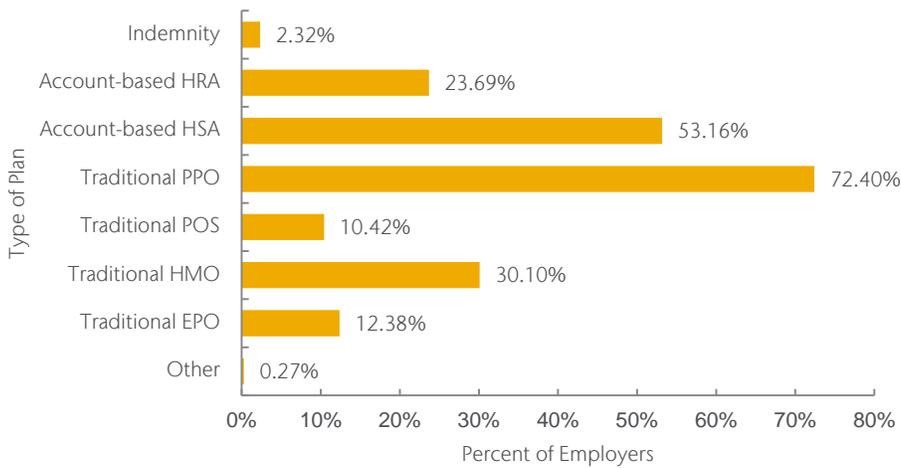
To learn more about Benefit SpecSelect Online, please contact:

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Or email us at  
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For more information, visit  
[aon.com/retirement](http://aon.com/retirement).

Sample Data—General Medical Plan Prevalence by Type of Plan



### Create Customized Benefit Comparison Reports

Internet-based and highly interactive, Benefit SpecSelect gives you the versatility to compare organizations based on a number of classifications:

- Employee group (salaried, hourly, faculty, etc.)
- Industry
- State or metropolitan area
- Total sales
- Size of employee population
- FORTUNE 500™ rank

You also can create multiple customized comparator groups by selecting the specific organizations that are most appropriate for your analysis. You may then view company-by-company plan design details and plan prevalence summaries for your chosen comparator group.

Changing workforce dynamics, new laws, and pressure to cut costs have benefits professionals searching to determine the appropriate response. Aon Hewitt's Benefit SpecSelect not only provides a wealth of useful information, it allows you to configure the data to meet your company's unique needs, empowering you to craft an effective strategy for meeting today's benefit challenges.