



Advancing the Business of People

Aon Consulting excels at Advancing the Business of People. Securing, retaining, and maximizing talent is the result of a thoughtfully designed talent strategy—one that includes rigorous and appropriate recruitment, assessment, and development. As the global pool of available candidates from which to draw talent becomes increasingly slim, ensuring your organization is designed and staffed appropriately has significant bottom-line implications.

Our clients achieve better business results by developing, motivating, and rewarding their employees in ways that support broader financial objectives and business strategy. Our unique tools and processes ensure that our clients find and then select the right people for the right jobs. And, once new employees join the organization, we employ strategies to help them perform to their maximum potential. Our services also include aligning and communicating your talent and reward strategies in accordance with the larger goals of your organization.

Human Capital Services

Talent Strategy

Aligned talent strategy with business strategy via strategic management of human capital; services include HR functional assessment, talent attraction and retention assessment, total rewards alignment, and workforce planning

Talent Acquisition

Optimized and augmented recruitment and employment testing services to improve speed and quality of hire; services include full recruitment process outsourcing and legally defensible assessments for entry-level through boardroom employees

Executive Coaching

Increased leadership retention and performance with executive coaching and development for new leaders and high potentials; services include coaching, executive onboarding, and comprehensive development planning

Performance Management

Increased productivity and profitability through custom performance management solutions that are grounded in competency modeling

Call Center Solutions

Enhanced service excellence via solutions that help organizations attract, develop, engage, and retain top call center talent; services include our highly acclaimed call monitoring program

Leadership Assessment and Development

Legally defensible leadership assessment for supervisors through senior leaders; accelerated leadership development solutions via award-winning development programs and multi-rater feedback

Benefacts® Personalized Communication

Enhanced productivity and workforce satisfaction through services that increase employees' appreciation of total rewards, increase their participation in wellness programs, increase their savings for retirement, and reduce HR's overall communication workload

Communication Strategy

Improved productivity and employee performance through effective human resources communication, including strategic guidance, education and training, total rewards communications, corporate communications, self-service and online communications, merger and acquisition communications and basic communication services

Organizational Change

Readiness for organizational change through organizational design and effectiveness, integrated transition planning, culture modeling, change leadership training and change implementation support

Aon Consulting's Wide Range of Solutions

Aon Consulting Worldwide is shaping the workplace of the future through benefits, talent management, and rewards strategies and solutions. We leverage our global network of offices, unmatched talent, innovation, thought leadership, and operational excellence to deliver distinctive value to our clients.