Drug Utilization Review

Prescription drugs can account for as much as 80% of your total health benefits expense.

Drug plan management is critical to keeping your benefit plan costs under control. A drug utilization review (DUR) will pinpoint the reasons for high drug costs, identify the sources of increases, and help manage the costs so that the plan remains sustainable over the long-term.

**What is a DUR?**
Aon’s DUR is a unique analytical tool that provides deep insight into complex claims data. A comprehensive claims utilization review allows us to benchmark actual claims experience, claims trends and total benefits costs.

With Aon’s DUR you get:
- Demographic profile of benefit use, including an assessment of claimants ages (measuring impact of aging and concentration of cost)
- Breakdown of the cost/number of claims
- Organizational health profile of employees
- Review of highly claimed drugs and therapeutic classes (helps to assess the frequency of health problems and need for targeted programs)
- A quadrant analysis, which identifies medical conditions with both above average claim cost and above median (i.e. 50th percentile or greater) in claims frequency
- A benchmark of drug plan performance against your competitors
- Year over year trend analysis
- Actionable recommendations you can put in motion to see cost-savings and better tune your program to the needs of your employees

**Fact-based plan design recommendations**
Armed with a multi-dimensional view of claiming patterns, you’re ready to take action. Aon’s consultants can help you in developing an effective plan design strategy which may include:
- Opportunities to change your program in ways that enhance its effectiveness and saves costs
- A detailed impact analysis of those program changes
- A focus on the sustainability of your program, which may include our predictive modeling capabilities to predict the future trend for your plan
- Formulary design or re-design support
- Development and integration of workplace health and wellness strategy programs

We’re here to empower results
To learn more about how we can create custom solutions for your organization, please contact one of our consultants:

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Powerful results
Empowered by the data and knowledge you need, you’ll be ready to make real-time decisions to meet both employee and organizational benefits plan objectives. With our Business Analytics teams on your side, you’ll see tangible results, including:
• Reduction in annual benefit cost trend
• Innovative cost-control solutions that don’t require plan re-design
• Better understanding of your plan members’ needs and the ability to anticipate them
• Greater health and productivity of your employees by integrating wellness with plan design
• Unmatched metrics to constantly help you evaluate program effectiveness, and predict the future

Business Analytics team
Our national Business Analytics team is your partner in telling the story behind the numbers. Made up of technical experts, they excel at providing intensive analysis of your benefits plan usage (benefits analytics) and then helping you determine a strategy driven by that information.
The team will use its proprietary tools to identify patterns, help you understand cause and effect, and view the data over an extended time-period to give you measurable estimates of what to expect from different changes, and what preventative actions can be taken today.

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