Why Use Health and Benefits Consulting?

Today’s challenges
There has never been a more challenging time for organizations looking to strike the right balance between managing the rising cost of health and benefits plans and meeting the needs of their workforce. As benefits spending continues to increase, accelerated by an aging workforce, rising absenteeism, escalating prescription drug costs, changing legislation and growing concern over the sustainability of active and retiree benefits, there is a critical need for game-changing strategies.

Get the power of Aon Hewitt working for you
If you plan to grow your business, your needs will continue to evolve along with your organization. You need a consultant ready to answer tomorrow’s questions today. We can help every size of operation, from less than a hundred employees, to tens of thousands.

We can help

People
Our knowledgeable consultants are your greatest asset in analyzing, planning, building and managing a benefits plan that drives results.

Ideas
We nurture new ideas, bringing greater value and innovation to our clients through ground-breaking changes in the way benefits are managed.

Tools
Industry-leading analytics, renewals, cost projections and benchmarking tools put you at the forefront of health and technology.

We’re here to empower results

Calgary, Alberta
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As a global company we bring a depth of resources unmatched by smaller local consultants. We know the Canadian healthcare landscape and can bring national perspective to your local situation, with insight into industry shifts, legislative changes and the latest in benefits trends from across the country and around the world.
What do we offer?
We excel at consulting on the critical components to building a health and benefits strategy including:
• Plan design
• Ongoing plan management – renewals, claims audits and vendor selection
• Actuarial services – valuations and financial risk management

What sets us apart?
In addition to the more traditional elements of a health and benefits strategy, we offer innovative and class-leading solutions in:
• Groundbreaking health and wellness strategies
• Specialized resources including pharmacists, nutritionists, behavioural health specialists and legal experts
• Disability risk and absence management
• Cost-projections and benefit benchmarking
• Analysis of pharmacy and drug usage data to manage risk

Why use Health and Benefits consulting?

Are you

Under pressure to reduce overhead and operating costs?

Facing a labour/skills shortage as employees near retirement?

Seeing your benefits costs rise?

Working to meet the needs of unionized employees?

Dealing with employee engagement?

We will

Ensure your benefits provider’s fees and rates are competitive.

Identify opportunities in your benefits program to assist with hiring/retention.

Align your spend and budget with a program your employees will value.

Assist you to develop a union negotiation strategy.

Ensure that benefits support rather than detract from engagement.

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