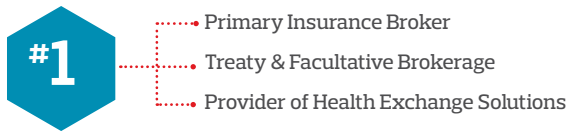


# Aon Diversity Solutions Fact Sheet

Aon Diversity Solutions (ADS) acts as a centralized supplier and business diversity platform, designed to foster opportunities for diverse businesses in professional services through both internal procurement projects, as well as, external client engagements.

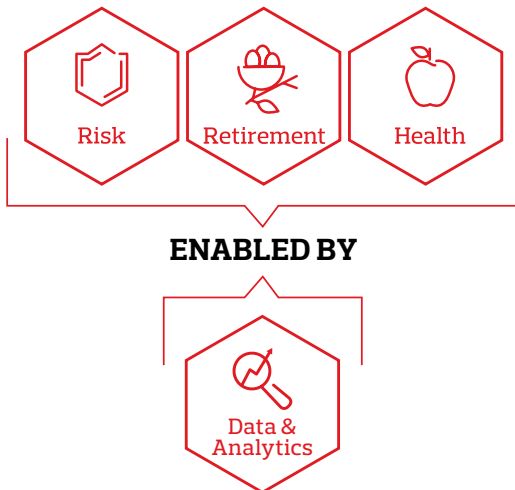
## What we value

At Aon, we believe supplier diversity plays an integral role in supporting the needs of our stakeholders to create long-term value and industry leading risk, retirement and health solutions for our colleagues, clients and communities.



## Aon's Core Capabilities

Aon is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.



## Diverse Business Connection Paths

Our integrated supplier diversity model drives value for both Aon and our Clients by connecting diverse suppliers to:

- Drive operational efficiencies
- Help exceed our clients' needs & expectations
- Seamlessly integrate within our core solutions
- Strengthen our competitive advantage
- Empower our communities

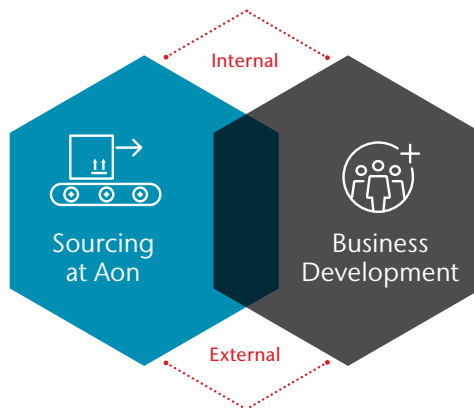
### Internal – Diverse Supplier Sourcing

Whether you're a diverse supplier that offers goods and services from IT software, facility, to integrated marketing solutions, Aon leverages internal relationships across the organization to support Tier I and Tier II supplier spend opportunities in the areas in which Aon operates.

### External – Diverse Business Development Network

An industry differentiating model featuring ADS vetted, top-tier diverse suppliers who operate within our core risk, retirement and health solutions in the following areas, but not limited to:

- Risk Consulting
- Retirement/Investment
- Communications
- Safety & Loss Control
- H&B Consulting
- Talent & Rewards



We're here to empower results

**Shelly Brown**  
Diversity Solutions Leader

**Pete Guzman**  
Business Development  
South & West Region

**Robert Simpson**  
Business Development  
Midwest Region

**Leatha King**  
Diversity Sourcing  
& Compliance

## Certifications

Aon supports local, state and federal supplier diversity initiatives, certifications and classifications as well as, required licenses, where appropriate. Aon highly encourages and recognizes certification in the following organizations: NMSDC, WBENC, NVBDC, NGLCC and USBLN.

## Where to start

To learn more about Aon Diversity Solutions and Register, go to [aon.com/diversitysolutions](http://aon.com/diversitysolutions) today!