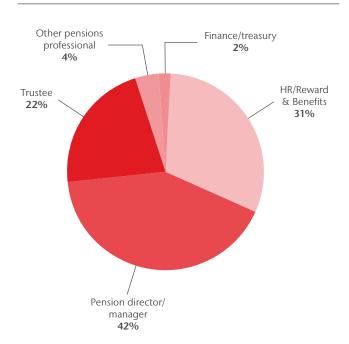


Breakdown of survey participants

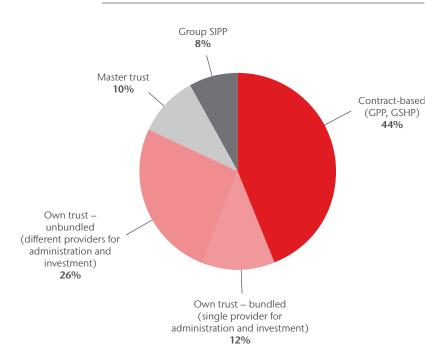
This research encompassed a wide range of DC schemes, including occupational trust-based schemes and Group Personal Pensions, as well as a broad range of scheme sizes.

Despite the broad range of structures and sizes, many of the experiences and views expressed through the survey are very similar. Where we have seen differences by type or size, we have highlighted them.

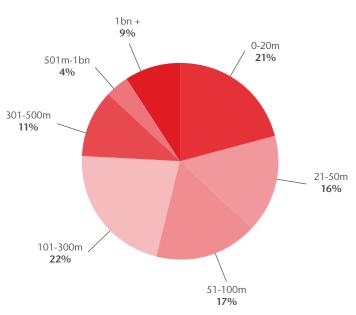
Role of respondents



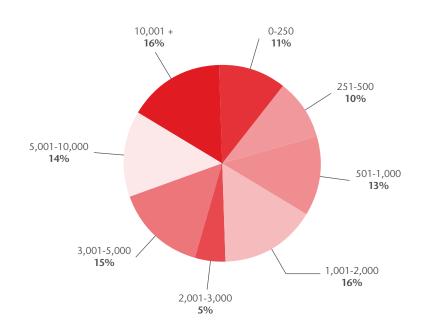




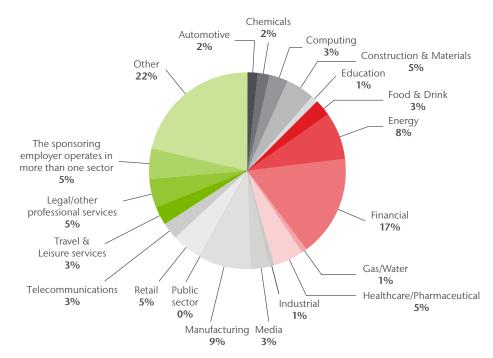
Size of DC plan



Total number of DC members



Sector of sponsoring employer



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