

Trustee Meeting Framework

Our latest research, in conjunction with behavioural insight agency Behave London, has helped us to better understand how group dynamics can impact broader decision-making and planning strategy. Based on this research, we have developed our Trustee Meeting Framework.



Behavioural biases - how to overcome them with a better meeting structure Rollover the buttons to discover the cognitive biases informing our meeting structure

Assign Time for Unplanned Items

1 Long-term Strategy

- 1. Review three-year goals
- 2. Explore all market opportunities
- 3. Identify training needs
- 4. Prioritise activities to explore

2 Strategy Review

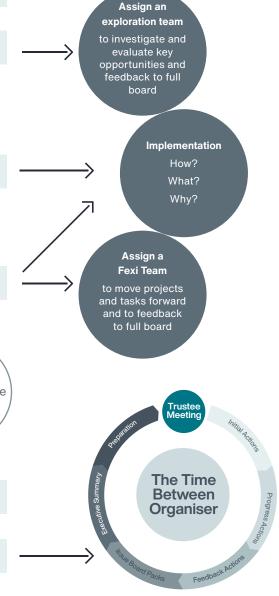
- 1. Discuss exploration team's report
- 2. Activity selection and set key measurables
- 3. Decision on next steps

3 Regular Business

- 1. Routine and compliance items
- 2. Progress reporting on activities from strategic review



- 4 Any Other Business
- 5 Between Meeting Organiser
 - 1. Routine and compliance items



Download our <u>Between Meeting</u> <u>Organiser</u> for more information on how to make the best use of time between trustee meetings.



Contact

If your trustee board could beneft from taking a step back and considering how they work, get in touch to fnd out more about Aon's suite of Trustee Efectiveness tools. We can help you enhance your understanding of your current operational efectiveness and governance but also take tangible steps towards improvement. Contact your usual Aon Consultant or one of the contacts below.

Susan Hoare

Partner

+44 117 900 4447 susan.hoare@aon.com

Vanessa Jaeger

Associate Partner
Retirement and Investment

+44 172 788 8230 vanessa.jaeger@aon.com

Sue Austen Associate Partner

+44 113 394 3413

susan.austen@aon.com



About Aon

Aon plc (NYSE: AON) exists to shape decisions for the better — to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

Aon Solutions UK Limited

Registered in England & Wales No. 4396810

Registered office: The Aon Centre | The Leadenhall Building | 122 Leadenhall Street |

London | EC3V 4AN

Copyright © 2022 Aon Solutions UK Limited. All rights reserved.

Aon Solutions UK Limited is authorised and regulated by the Financial Conduct Authority.

Nothing in this document should be treated as an authoritative statement of the law on any particular aspect or in any specific case. It should not be taken as financial advice and action should not be taken as a result of this document alone. Consultants will be pleased to answer questions on its contents but cannot give individual financial advice. Individuals are recommended to seek independent financial advice in respect of their own personal circumstances.