

Media Contact:

Sushil Bhasin
Marketing Head - India
Aon Hewitt
+91 9810068426, +91.124.4155000
sushil.bhasin@aonhewitt.com

Aon Hewitt announces 25 Best Employers in India

Hindustan Unilever Tops the Seventh Aon Hewitt Best Employers in India 2011 Study

NEW DELHI, INDIA MAY 5th 2011 – Aon Hewitt, the global human resource consulting and outsourcing business of Aon Corporation (NYSE: AON) announced the results of its seventh Best Employers in India 2011 study. It recognized the following companies as the 25 Aon Hewitt **Best Employers in India 2011** (in ranked order):

Rank	Organization Name
1	Hindustan Unilever Limited
2	Aditya Birla Group
3	LG Electronics India Pvt. Ltd.
4	Godrej Consumer Products Ltd.
5	Bharti Airtel Limited
6	NTPC Limited
7	Becton Dickinson India Private Limited
8	Aircel Limited
9	Wipro Ltd
10	Marriott Hotels India Pvt Ltd
11	Kotak Mahindra Bank Ltd.
12	Scope International Pvt Ltd.
13	Dr Reddy's Laboratories Ltd.
14	Whirlpool of India
15	Maruti Suzuki India Ltd
16	Canon India Pvt Ltd
17	Ford Group
18	Tata Teleservices Ltd
19	Mindtree Limited
20	NIIT Ltd.
21	Tata Steel Limited
22	Jubilant Foodworks Ltd
23	Cognizant Technology Solutions
24	FirstSource Solutions Limited

Rakesh Malik - Project Director, Best Employers in India 2011 Study and Practice Leader, Organization Consulting at Aon Hewitt India, said - "Best Employers in India represent organizations that have done an outstanding job of aligning people strategy with articulated business strategy. The Best have been able to offer a compelling career proposition to their employees in a high performing work environment that differentiates needs, expectations and drivers of different employee segments.

They are achieving superior business results (higher growth in profits from FY 2007-2009: 13% vs.7%), through better execution of people programs, more investment in high quality HR staff with 12% higher average HR salary, and more rounded HR skills development. The HR function at the Best measure their performance more stringently on rounded metrics around efficiency, effectiveness, turnover and value to business); through highly engaged teams (10 percentage points higher engagement score and attrition lower than 6%)”

The study involved 3 key stages:

1. Data gathering through various diagnostic tools
2. Onsite Audit (for random sampled organizations)
3. Judging of companies by a panel of independent judges

A five member panel of judges evaluated 'masked' inputs to select the 25 Aon Hewitt Best Employers in India. The company names were not shared to ensure 'blind' judging. The five member jury was chaired by Mr. VS Mahesh - M.D of VSM Consulting, and a renowned HR Professional with over 40 years of experience in Industry and Academics in India and Abroad. The other members of the judging panel were Shri Bhaskar Chatterjee- Secretary, Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises, Government of India, Ms. Meher Pudumjee -Chairperson, Thermax Limited, Prof. Shyamal Roy - Member, Board of Governors, Indian Institute of Management, Bangalore, and Ms. Mahalakshmi Iyer- Chief Editor of Outlook Business Magazine.

The judges evaluated a wealth of data that provided a 360-degree view on each organization, including a - view of employees and leaders, as well as insights into each organization's HR practices. The jury considered multiple parameters including employee engagement score, effectiveness of the people practices and most importantly, whether the company exhibits a strong organization alignment between strategic goals and HR programs.

Manasi Vartak- Project Manager, Best Employers in India 2011 Study and Senior Consultant at Aon Hewitt India, said - "The Aon Hewitt Best Employers in India has always proven that sector or size does not matter for being a good employer. The Top 25 employers include companies from various sectors, including Banking, Manufacturing, IT & ITes, Telecom, Hospitality, FMCG and Consumer Durable, with workforce ranging from less than 1000 to over 70000 employees.

The key factor for making it to the list is the ability of the organizations to connect between organization direction, employee expectations and people practices"

About Aon Hewitt Best Employers in India 2011

The Aon Hewitt Best Employers in India 2011 study was based on inputs from 200 organizations. The study received opinions from more than 40,000 employees representing a workforce of over 8 lakh people—making it the largest single source of employee and human capital research across the country. The study was conducted in partnership with Outlook Business.

This year's study was part of the larger Aon Hewitt Best Employers in Asia Pacific study, which also covered Australia/New Zealand, China, Hong Kong, Thailand, Korea, Malaysia, Japan and Singapore.

About Aon Hewitt

Aon Hewitt is the global leader in human resource consulting and outsourcing solutions. The company partners with organizations to solve their most complex benefits, talent and related financial challenges, and improve business performance. Aon Hewitt designs, implements, communicates and administers a wide range of human capital, retirement, investment management, health care, compensation and talent management strategies. With more than 29,000 professionals in 90 countries, Aon Hewitt makes the world a better place to work for clients and their employees. For more information on Aon Hewitt, please visit www.aonhewitt.com.

About Aon

Aon Corporation (NYSE:AON) is the leading global provider of risk management services, insurance and reinsurance brokerage, and human resources solutions and outsourcing. Through its more than 59,000 colleagues worldwide, Aon unites to deliver distinctive client value via innovative and effective risk management and workforce productivity solutions. Aon's industry-leading global resources and technical expertise are delivered locally in over 120 countries. Named the world's best broker by Euromoney magazine's 2008, 2009 and 2010 Insurance Survey, Aon also ranked highest on Business Insurance's listing of the world's insurance brokers based on commercial retail, wholesale, reinsurance and personal lines brokerage revenues in 2008 and 2009. A.M. Best deemed Aon the number one insurance broker based on revenues in 2007, 2008 and 2009, and Aon was voted best insurance intermediary 2007-2010, best reinsurance intermediary 2006-2010, best captives manager 2009-2010, and best employee benefits consulting firm 2007-2009 by the readers of Business Insurance. Visit <http://www.aon.com> for more information on Aon and <http://www.aon.com/manchesterunited> to learn about Aon's global partnership and shirt sponsorship with Manchester United.