

Risk Analyzer

Aon Hewitt's online valuation, monitoring and risk analytics system

In order to answer the increasing demand faced in Switzerland regarding pension risk management, Aon Hewitt Switzerland is now launching a new tool that will help manage pension risks efficiently from an accounting perspective (US GAAP, IFRS) by using daily tracking of key metrics along with robust forecasting capabilities.

New technology for a new era in pension risk management

The increasingly complex investment and valuation environment for pension plans creates a challenge for plan sponsors seeking to effectively manage the financial risk and volatility of these programs. Organisations are faced with the task of managing the impact of pension plans on the balance sheet and profit and loss statement on a real-time basis in a historic volatility environment.

Aon Hewitt brings its investment and actuarial expertise together to create a fully integrated real-time pension financial and risk management tool: Risk Analyzer. This tool strengthens plan sponsors' ability to manage funded status risk with integrated pension risk management functionality that provides daily tracking, forecasting and analysis of the plan's assets, liabilities and funded status.

Delivered directly to you

Valuations, updates and projections consistent with actuarial and investment advice - it is the system we use to advise you. We are simply making it available to you, via the web!

The key features:

- Risk Analyzer is available to you on desktops, laptops, tablet devices and smartphones via a user-friendly web application. The homepage (right) shows the high level funding level tracking and reconciliation functionality
- Aon Hewitt's actuarial and investment consulting expertise at your fingertips
- Make decisions quickly based on up-to-date information to help with your journey to pensions stability
- Active risk monitoring as part of a wider governance framework
- Quickly evaluate investment strategies and risk

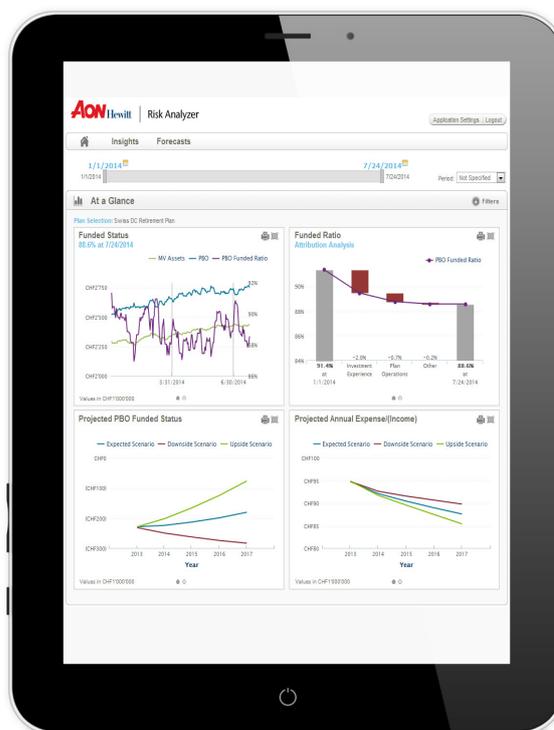
We already have several hundred plans set up on Risk Analyzer, mainly in the US and UK markets. We are now launching this risk management tool in Switzerland, where assets and liabilities are traditionally material for plan sponsors.

We're here to empower results

For more information or a demo of Risk Analyzer please call your usual Aon Hewitt consultant or:

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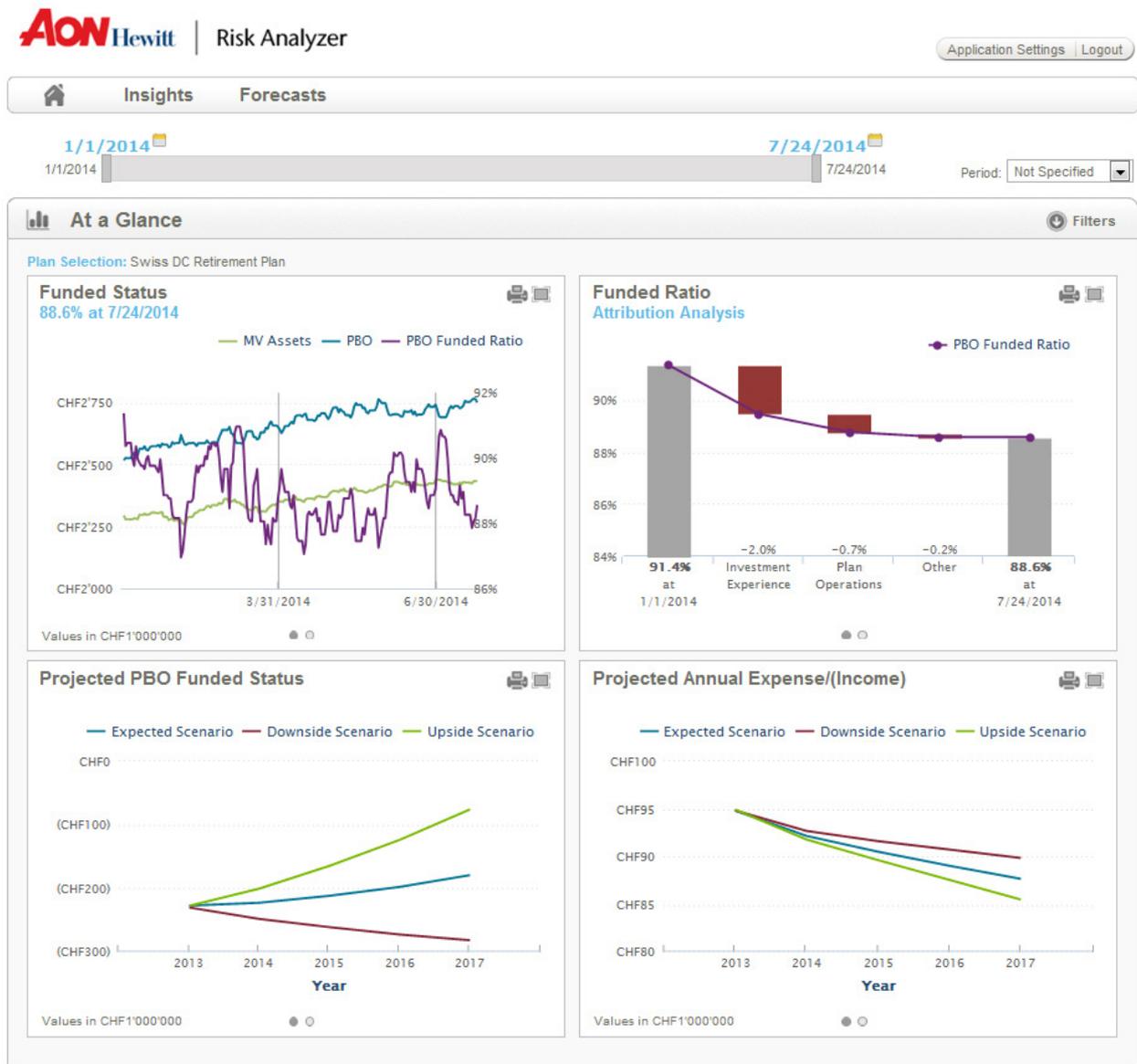


Daily Tracking and Attribution Analysis

Risk Analyzer provides daily *Insights* into funded status along with robust analytics:

- **Daily tracking of assets and liabilities** – Risk Analyzer can pull daily asset information or can approximate assets based on data availability and level of service.
- **Daily attribution analysis** – Daily analysis of the market movements and cash flow impact on assets and liabilities both provide a greater understanding of the underlying risk to the financial health of the plan.
- **Sensitivity analysis** – What is the plan's exposure to significant market events in interest rates and equity markets? Risk Analyzer quantifies the top risk attributes to the funded status of the plan.

Risk Analyzer has further functionalities that could be implemented depending on the needs of the organisation. The aim of Risk Analyzer is to provide plan sponsors with a tool to provide an integrated understanding of how market movements impact the plan's funded status. Risk Analyzer's detailed analysis makes the above insights readily available on a daily basis via the web.



Daily Forecasting Capabilities

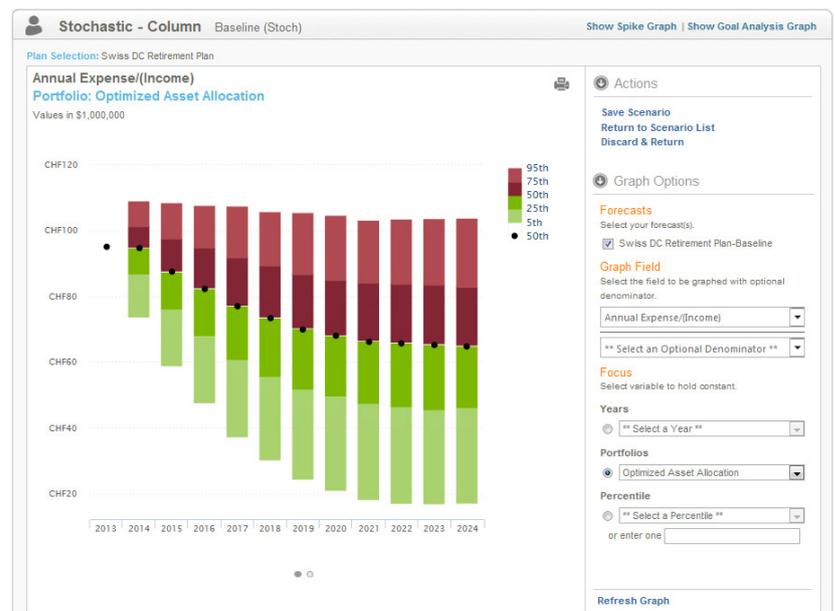
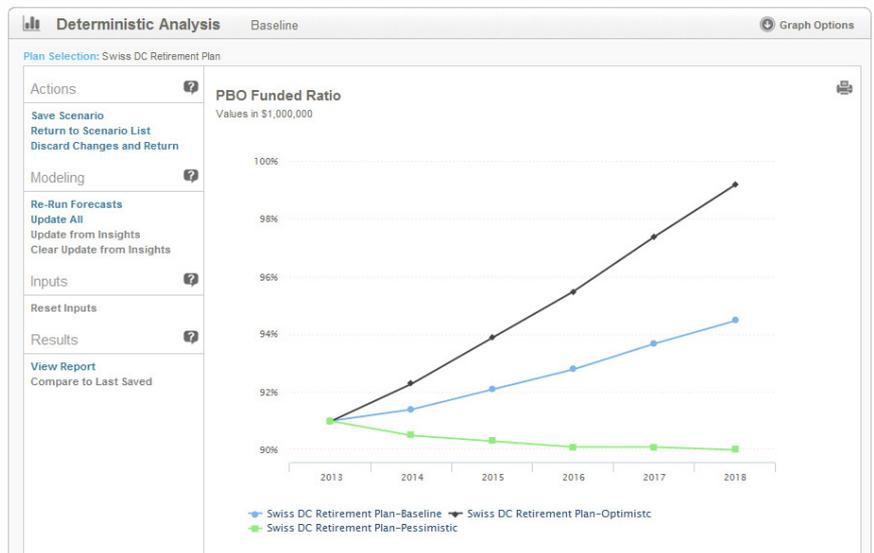
Risk Analyzer also provides robust *Forecasting* capabilities of retirement plan metrics incorporating daily market movements:

- Deterministic projections and stochastic simulation capabilities.
- Flexibility to forecast contribution, expense and funded status for any number of years under various scenarios.
- Sensitivity analysis – Measure “what-if?” scenarios, instantly assess the impact of changing key variables, like discount rates, inflation and contributions, consistently on both assets and liabilities to get the net effect on the balance sheet. Aids discussions and decision making e.g. on valuations or plan design.
- Integrate daily market performance into forecasting, allowing plan sponsors to budget and prepare in real time and reflect best available information.
- Customized as well as typical upside and downside scenarios, with the flexibility to create and save preferred scenarios in real time

Get the answers you need when you need them

With Risk Analyzer, Aon Hewitt is bringing the latest technology and our actuarial and investment expertise to help organisations with holistic risk management of their plans:

- Manage the risk of financial targets by enabling a real-time understanding of retirement plan costs and risks.
- Model better future outcomes by understanding what actions to take today to improve the future.
- Leverage the tool from anywhere via customized website, which is internet-friendly on any mobile device and offers capability to download data, charts and analytics.



Learn more about Aon Hewitt’s Risk Analyzer

As one of the world’s leading actuarial and investment consulting firms, Aon Hewitt is uniquely positioned to help plan sponsors use technology to more effectively manage their plans. Linked to our in-house actuarial valuation systems, financial data systems and market leading intellectual capital on Swiss and global investment markets, Risk Analyzer delivers a clear, up-to-date snapshot of your pension plan consistent with the advice your Aon Hewitt consultant provides and backed by Aon Hewitt’s intellectual capital and depth of experience.

Get in touch with us for information or a demo of Risk Analyzer.

About Aon Hewitt

Aon Hewitt is the global leader in human resource solutions. The company partners with organisations to solve their most complex benefits, talent and related financial challenges, and improve business performance. Aon Hewitt designs, implements, communicates and administers a wide range of human capital, retirement, investment consulting, health care, compensation and talent management strategies. Aon Hewitt is represented worldwide with 35,000 employees in 90 countries. In Switzerland, 180 employees are at your service in Aon Hewitt's offices in Neuchâtel, Nyon and Zurich. For more information on Aon Hewitt, please visit www.aon.ch.

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