

PRACTICE ABSENCE INSURANCE

for solicitors





ABSENCE INSURANCE TO HELP YOUR PRACTICE AND YOUR STAFF

We understand that the health and well being of your professionals and staff is paramount to client continuity and your practice's business objectives.

Long-term absence can have a significant financial impact on legal firms, with the uncertainty of when and under what conditions a partner or employee may return.

We provide Practice Absence insurance for legal firms designed to offer extensive protection at an affordable price.

In the event of absence of your named partners, fee earners or other staff, you receive a defined benefit after an agreed period, which you can decide what to do with – meet the cost of engaging locums and temporary staff, pay bonuses or overtime, or keep!

Key features:

- Help to reduce periods of absence, including treatment and rehabilitation plans
- You can select key individuals or groups of employees and individual levels of benefit of between £200 and £2,000 per week
- It is totally flexible; practices can create their own policy to suit their own requirements and to fit their budget
- You can budget for absence with more certainty, knowing that the downside is covered

Cost starts from as little as £18.75 per month per partner for a £500 weekly benefit with a four week excess payable for an agreed maximum period.

0845 6711076 Email: absence@aon.co.uk

THE COMPLETE PACKAGE

Your practice could be protected against staff absence, as well as offering additional benefits to your staff for well being and private medical cover. The staff absence product offers:

Staff absence cover

Help your practice recover the cost of finding replacement staff

- Weekly benefits from £200–£2,000
- Full stress cover
- You decide how to use benefit – locum not required
- Maternity & pregnancy benefit
- Bereavement benefit – no excess applies
- Jury service benefit
- Excess options – 1, 2, 4 or 6 weeks
- On-line claims reporting

Private medical cover

An additional benefit available for your staff

- Covers 100 common conditions
- Proactive rehabilitation services for your staff
- Use of private hospital
- Covers surgeon/physician/ anaesthetic fees
- Cancer support – for staff and their family
- Aftercare expenses
- Fast track treatment
- In-patient or day care cover
- Serious illness counselling
- 24 hour GP helpline

Stress and physiotherapy support

Advice and support to help prevent stress and speed up recovery

- Confidential advice and support
- Home visitation service
- Individual program developed
- Stress and physiotherapy helpline
- Free practice health and well being advice day
- Five physiotherapy sessions included
- Bereavement counselling

All you have to do is complete and return the attached form to us and we will provide you with your free quotation. Alternatively, you can contact the team for more information and a free quote on: [0845 6711076](tel:08456711076) Email: absence@aon.co.uk

ABOUT AON

Aon in the UK

We are the UK's largest insurance intermediary, with more than 5,000 staff across the country. We operate in specialised client service units, utilising people whose industry expertise is directly relevant to your firm.

Among our clients are legal firms of all sizes, from sole practitioners to global businesses. Our service meets legal firms' needs with:

- a wealth of talent and market expertise for all our clients
- an exclusive partnership with a leading insurance provider, who understands your needs

Our offices around the UK will handle your quotation and answer any cover queries you may have.

The policy is provided by Absence Insurances Services (AIS) on behalf of Brit Insurance Limited, Sirius International Insurance Corporation and Chubb Insurance Company of Europe SA. AIS specialises in providing staff absence solutions and associated products and services.

For more information on the Aon Professional Services Group schemes please speak to your usual Aon contact, or contact us at:

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E: absence@aon.co.uk
www.aon.co.uk/absence

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