












Cross border People & Risk Under Control?

Businesses worldwide are looking to mobility to help them reach into fast growth markets and forge the global mindset needed by today's business leaders. Their employees leave for both short-term and expatriate assignments. Employers are forced to rethink their approach to managing the risks of modern mobility. From taking care of employer compliance, tax, immigration and duty of care obligations, to managing reputational risk, the time to act is now.




TOP RISKS INTERNATIONAL PEOPLE MOBILITY

-  Medical expenses
-  Ransom
-  Accident
-  Political Evacuation
-  Death
-  Security
-  Disability
-  Duty of care
-  Delay
-  War risk
-  Luggage
-  Liability

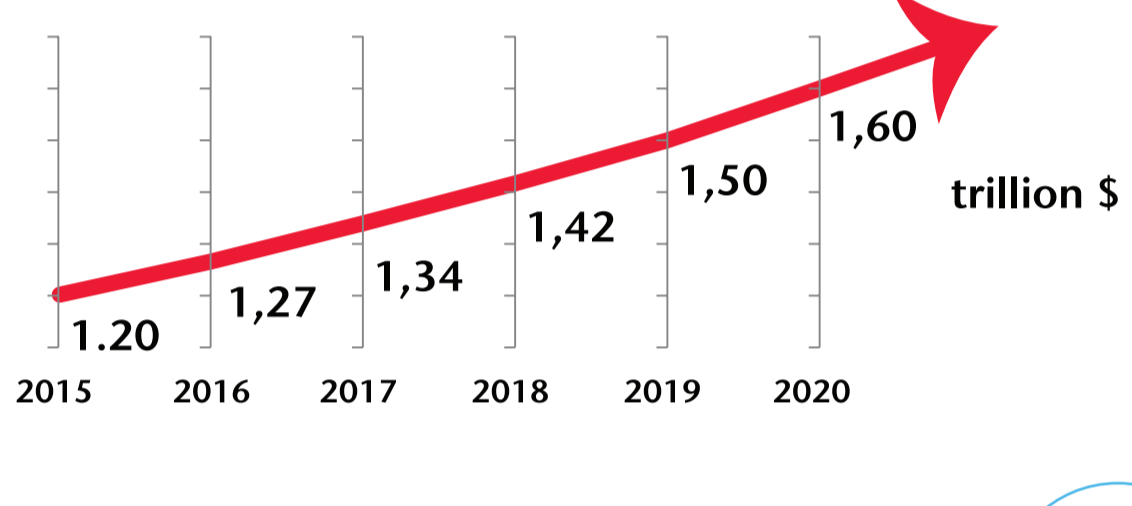


COMPANIES

- 31%** Of companies don't know how many of their employees work internationally each year
- 28%** Of companies do not have a Duty of Care program
- 8%** Of companies are able to accurately quantify the total cost of their mobility programmes



BUSINESS TRAVEL SPEND WORLDWIDE




INTERNATIONAL TRAVELLERS

- 83%** Find safety and the ability to take care of their medical needs n°1 priority
- 45%** Do not benefit from a corporate travel assistance plan
- 83%** Have no idea who to call when a minor or major incident occurs
- 68%** Have used some of the services, when a travel assistance plan is in place
- 90%** Feel unequipped to handle a natural disaster or political unrest/riots

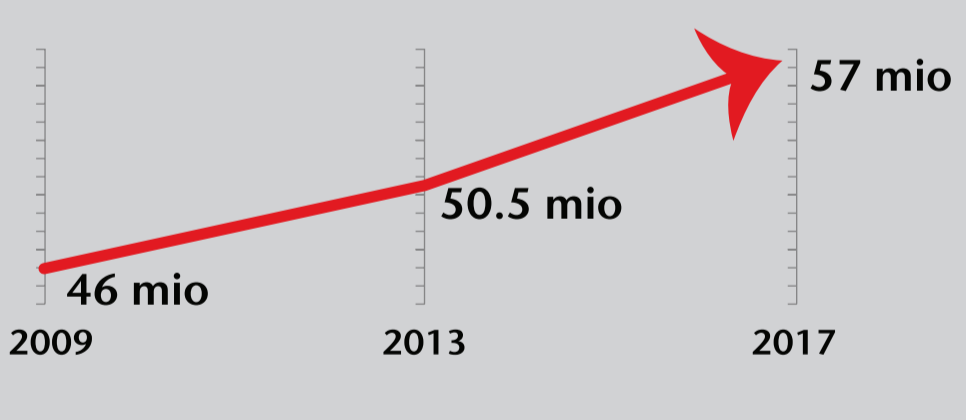


6 PILLARS OF "DUTY OF CARE"

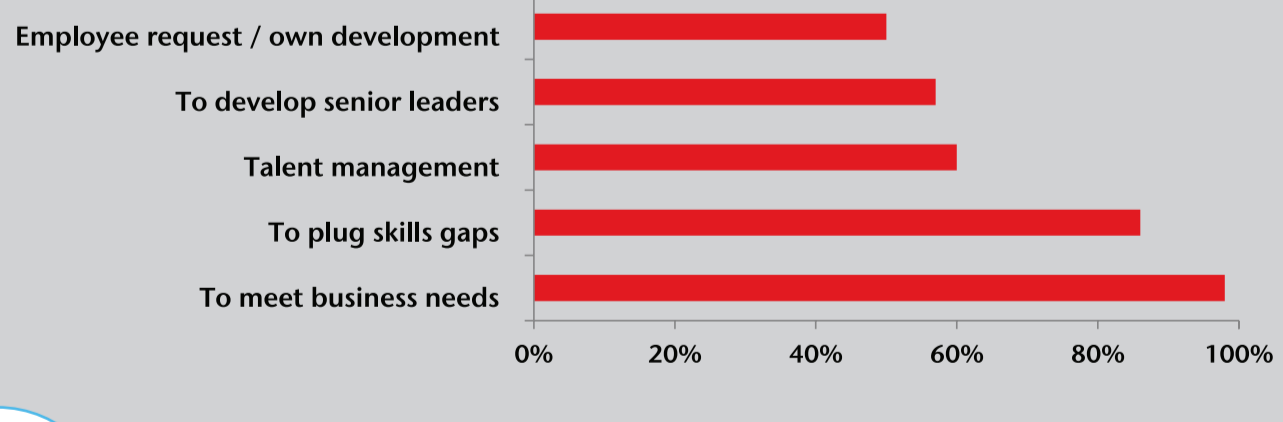
- 1.** Conscious assessment of risk versus reward of travel
- 2.** Appropriate preparation of employees before travelling
- 3.** Fully operational alert system in place to contact employees if they are potentially at risk
- 4.** Facilities in place to inform organisations exactly where their employees are at any given time
- 5.** Protocols in place to communicate with assignees during a large-scale crisis
- 6.** Expertise at hand to enable the appropriate safety measures to be taken



EXPATRIATES WORLDWIDE

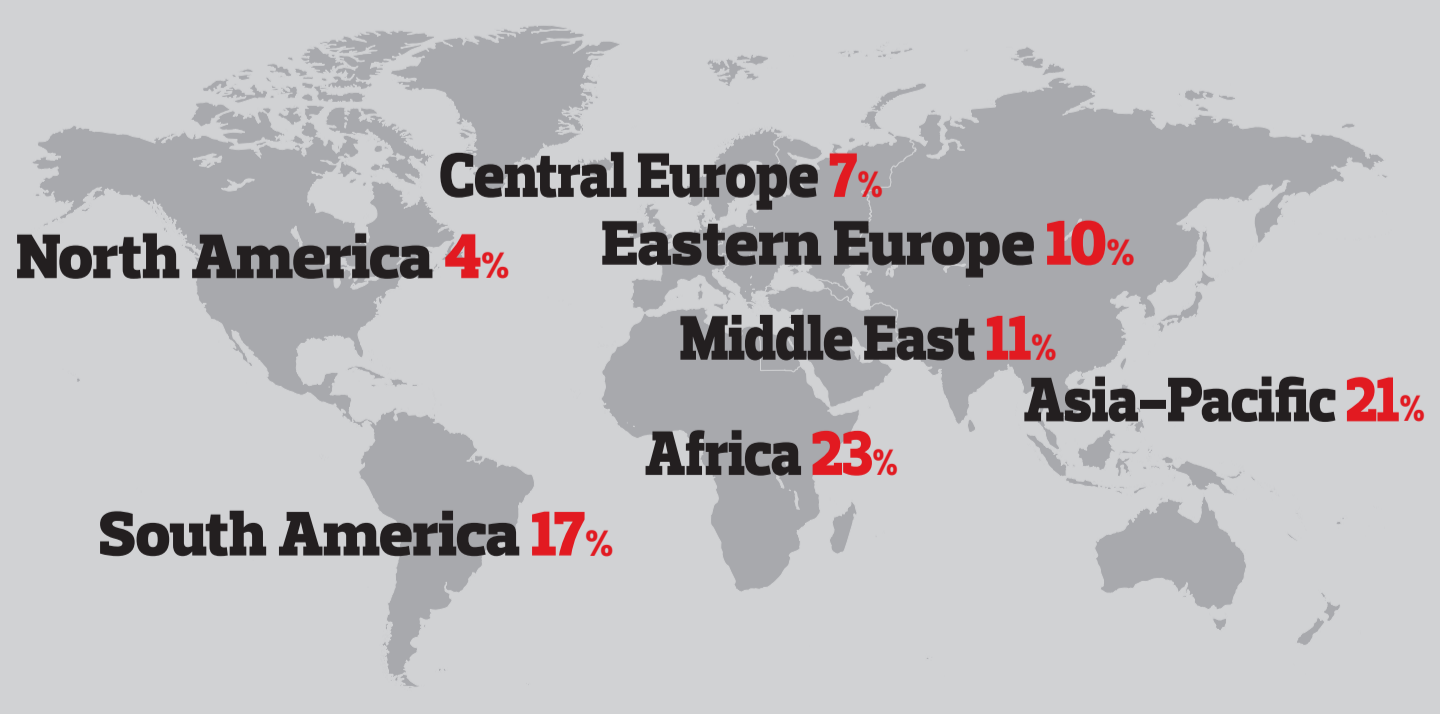



TOP 5 KEY DRIVERS FOR MOVING EMPLOYEES ABROAD




CHALLENGING LOCATIONS

Locations companies tell us are the most challenging to move people to



Sources
 • World Mobility Perspectives – Duty of Care for Global Mobility, Crown World Mobility
 • Europ Assistance USA Whitepaper “Business Travelers in search of opportunity”, Nov 2013
 • Asterisk US International Business Traveler Study 2013
 • Moving people with purpose, Modern mobility survey 2014, PwC
 • Finaccord 2014 report: Global Expatriates: Size, Segmentation and Forecast for the Worldwide Market
 • GBTA Business Traveler Sentiment Index™ Global Report 2015
 • GBTA BTI™ Outlook – Annual Global Report & Forecast 2016
 • Relocate, ABRA magazine, year 8, Issue 4, August 2016

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