

CREATING OPPORTUNITIES FOR TOMORROW'S LEADERS

HIGHER EDUCATION IS BECOMING MORE EXPENSIVE

The cost of going to university has been rising steadily for decades, with more and more young people leaving higher education with substantial debts that could take years to pay off – in the US an average of over \$30,000, and as much as £40,000 (\$49,000) in parts of the UK.



25.6%

of **UK students** say they can't afford university fees



33.3%

of **UK students** who don't plan to go to university say they are avoiding higher education due to the fear of getting into debt

APPRENTICESHIPS ARE CREATING A NEW PATH INTO THE WORKFORCE

An increasing number of students are choosing apprenticeships as an alternative to university, opting for on-the-job training rather than an expensive education. Aon was the first firm in the financial services sector to launch an apprenticeship program, offering young people the opportunity to earn while they learn.



PAID TUITION



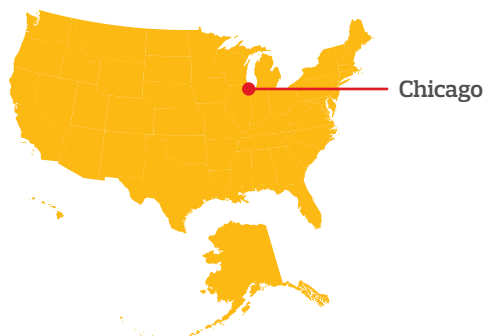
ON-THE-JOB TRAINING



COMPETITIVE SALARY

BUILDING THE GLOBAL WORKFORCE OF THE FUTURE

Aon's UK apprenticeship scheme has been so successful that similar programs have been introduced in the US, starting at the firm's regional headquarters for the Americas in Chicago, Illinois.



SOURCES

FOR ALL DATA SOURCES SEE: WWW.AON.COM/EMPOWERRESULTS