

Modern Slavery Act 2015: Slavery and Human Trafficking Statement

INTRODUCTION

This statement applies to the Aon entities listed in Appendix 1 (the “Companies”) and is in respect of the financial year ending 31 December 2017.

The Companies are wholly owned subsidiaries of Aon plc and are main operating entities in the UK.

Aon is driven to empower economic and human possibility for clients, colleagues and communities around the world. We are a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

Aon does not tolerate modern slavery or human trafficking in its organisation or supply chain.

This statement sets out the steps taken by the Companies to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

SUPPLIER DUE DILIGENCE

The business sectors in which the Companies operate are not considered to be high risk for slavery and human trafficking.

The Companies do not have intricate supply chains, or multiple levels of contracting and its procurement process includes vetting every new supplier and carrying out a risk assessment based on the nature of the products and/or services being provided.

The Companies’ suppliers are required to comply with all local and national laws, rules and regulations.

The Companies have zero tolerance to slavery and human trafficking. They expect and demand that all those in its supply chain and contractors to comply with their values; furthermore, their standard commercial contract templates have been updated to make explicit reference to the Companies’ compliance with and their requirement that their respective suppliers comply with the requirements of the Modern Slavery Act 2015.

As part of Aon’s initiative to identify and mitigate risks, the Companies have in place systems to:

- where possible, build long-standing relationships with suppliers and make Aon’s expectations of business behaviour clear; and
- encourage the reporting of concerns and protect whistle-blowers.

A prospective Supplier that does not accept and agree to comply with this statement on the Modern Slavery Act 2015 when responding to a request for proposal for the provision of goods and services is disqualified from further participation in the tendering process.

All Aon colleagues are expected to raise any concerns they may have about slavery and/or human trafficking within its business and/or supply chain; and managers are accountable for acting on any such concerns. Colleagues, and external parties, may raise concerns at any time through the [Aon Ethics Helpline](#).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes each of the Companies' slavery and human trafficking statement for the financial year ending 31 December 2017 as approved by the board of directors of each of the Companies.

Appendix 1

Aon Consulting Limited
Aon Global Operations plc
Aon Hewitt Limited
Aon UK Limited
Hewitt Risk Management Services Limited