

# Global Cyber Security Compensation and Talent Survey

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With cyber security emerging as a major concern among many companies today, we are starting to see more organizations transforming traditional IT roles with cyber security skills into building a complete and dedicated cyber security function.

Aon's **Global Cyber Security Compensation and Talent Survey** is the first compensation assessment of its kind. Now in its 3rd year, it continues to be developed in consultation with our clients to address their need for data to recruit and retain top talent in cyber security. Featuring over 1,000 organizations globally across 25 industries including energy, health care, telecommunication, professional services, aerospace, banking/finance, hi-tech and retail industries, etc., our survey is conducted across 21 countries and covers **136 jobs** across **15 sub-families** under the cyber security family.

We're here to empower results

To learn more, please visit [humancapital.aon.com](http://humancapital.aon.com)

For any questions or to request an order form, please contact us at +1.800.441.3078 or [surveysupport@aonhewitt.com](mailto:surveysupport@aonhewitt.com)

## Available Families Within Cyber Security

- Cyber security leadership
- Application/product security
- Vulnerability assessment
- Business continuity planning
- Incident responses
- Digital forensics
- Security Consulting
- Information security (architecture, engineering, and operations)
- Penetration testing
- Threat hunting and intelligence
- Disaster recover
- Research and development
- **Governance Risk & Compliance\***

\*New in 2019

## Key Features

- 1000 organizations globally across 25 industries
- 136 jobs across 15 cyber security sub-families
- Total compensation data from **21 countries** within Asia Pacific, Europe, Latin America, and North America
- Career tracks ranging from individual contributor to senior management and executive jobs
- Talent survey to facilitate broader conversations around how firms are managing increasing complexity of cyber security landscape from talent and reward perspective

## Timeline

- Data collection materials available—March
- Participant data submission due date—June 1
- Results published—October