



Aon Approved Retirement Fund
Aon Approved Minimum Retirement Fund

your Customer Information Notice

This product is provided by Irish Life Assurance plc.

Introduction

This notice is designed to highlight some important details about your plan and, along with the **Aon Approved Retirement Fund** and **Aon Approved Minimum Retirement Fund** (Aon ARF and AMRF) booklet and Fund Guide, is meant to be a guide to help you understand your plan. Full details of the specific benefits and options that apply to you will be contained in your plan schedule, Terms and Conditions booklet and personalised customer information notice which you will receive in your welcome pack. It is important that you should read these carefully when you receive them as certain exclusions and conditions may apply to the benefits and options you have selected.

Any Questions?

If you have any questions on the information included in this customer information notice you should contact your Aon Client Manager or your insurer Irish Life, who will deal with your enquiry at our Customer Services Team, Irish Life, Lower Abbey Street, Dublin 1.

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A. INFORMATION ABOUT THE POLICY

1. MAKE SURE THE POLICY MEETS YOUR NEEDS!

Your Aon ARF and AMRF are long term lump sum contribution plan, which aims to meet your financial needs in retirement. A single lump sum contribution is made at the start of the plan. You will also have the option of making additional single contributions in the future.

If you are invested in the Aon ARF, in line with Revenue requirements, from the year you turn 61 (or 60 if your birthday is 1 January) this plan will draw down a minimum proportion of your fund each year and pay this to you as a taxable regular withdrawal. This will continue so long as your fund allows. We set the minimum withdrawal rate in line with the required imputed distribution amount in place at the time of withdrawal. The minimum withdrawal rate may therefore change in the future to reflect changes in legislation. You can give us instructions to take a higher regular withdrawal if you wish.

Unless you are fully satisfied as to the nature of this commitment having regard to your needs, resources and circumstances, you should not enter into this commitment.

Your Aon Client Manager must indicate whether paragraph a) or paragraph b) below applies.

- a) This plan replaces in whole or in part an existing plan with Irish Life, or with any other insurer, which has been or is to be

cancelled or reduced. Your Aon Client Manager will advise you as to the financial consequences of such replacement and of possible financial loss as a result. You will be asked at the beginning of your application form to confirm this in writing.

Please ensure that you have completed this section of the form and that you are satisfied with the explanations provided by your Aon Client Manager before you complete the rest of the application form.

- b) This plan does not replace in whole or in part an existing plan with Irish Life or with any other insurer, which has been or is to be cancelled or reduced.

2. WHAT HAPPENS IF YOU WANT TO CASH IN THE POLICY EARLY OR STOP PAYING PREMIUMS?

You can cash in your Aon ARF, in full or in part at any stage subject to any delay periods mentioned below. The value of your plan may go down as well as up. Therefore, your cash-in value may be less than the contributions you have made.

You cannot cash in your Aon AMRF in full until one of the following happens:

- You meet the specified minimum income requirement (currently €12,700 a year), or
- You reach age 75

The limits above may change in the future.

Until then you are allowed to withdraw up to 4% from your Aon AMRF each year. Only one withdrawal may be taken each tax year. Under current Revenue rules up until you meet the specified income requirement or reach the age of 75, no other withdrawals may be taken from your fund. After age 75, this restriction does not apply.

You do have the option at any stage of using the value of the Aon ARF or Aon AMRF to purchase an annuity payable for your lifetime, or you can transfer your ARF fund to another Approved Retirement Fund or your AMRF fund to another Approved Minimum Retirement Fund. The value of your investment may go down as well as up. Therefore, if you transfer your Aon ARF or Aon AMRF plan, the value may be less than the contributions you have made. For both the Aon ARF and Aon AMRF plans, if we have increased

the percentage of contribution invested for your single contribution, or for any additional single contribution, a percentage exit charge equal to the increase in the percentage of contribution invested will apply if you cash in your fund or part of your fund before the third anniversary of the investment start date for that particular contribution. If this applies, the exit charges will be shown on your plan schedule. Please refer to your Terms and Conditions booklet.

In certain circumstances, we may delay encashments or transfers. This may be because there are a large number of customers wishing to encash or transfer into or out of the fund at the same time, or if there are practical problems buying or selling the assets within the fund or the fund manager who is responsible for the investment of any part of the fund imposes such a delay or if you invest in markets or funds with assets with significant time differences including trading or settlement time differences, an example of this is Asian markets.

Due to the high cost and time involved in buying or selling properties, a delay of this sort is most likely to happen if you are invested in a property fund (or a fund with a high proportion of property or property related assets). The length of any delay will depend on how long it takes us to buy or sell the assets in the fund. A significant delay would be likely to apply in this situation. This delay will be no more than 18 months.

Delayed transactions will be based on the value of units at the end of the delay period when the transaction actually takes place.

When there are more customers moving out of a fund than making new investments in it, or there are more customers making new

investments than moving out of the fund, we may reduce the value of the units in the fund to reflect the percentage of the costs associated with buying and selling the assets of the fund. The reduction in the value of the affected assets will be different for each fund and is likely to be most significant for the proportion of any fund invested in property. The reduction for any part of the fund invested with fund managers may happen at a different time to the reduction for the rest of the fund.

After the lump sum contribution at the start of the plan, no further contributions need to be made.

3. WHAT ARE THE PROJECTED BENEFITS UNDER THE POLICY?

If you are invested in the Aon ARF:

The following tables set out the costs and benefits for a typical Aon ARF plan. The figures will vary based on each individual's personal details. The figures below are based on the following details.

Contribution:	€ 150,000
Funds:	Contributions will be invested in the following way: Balanced Portfolio 100%
Regular withdrawal	5% of accumulated fund each year payable on an annual basis.

Other funds with different charges are available. The choice of fund will determine what level of charges will apply.

TABLE (A): ILLUSTRATIVE TABLE OF PROJECTED BENEFITS AND CHARGES AT 0% GROWTH EACH YEAR

	A	B	C	D	E = A + B – C – D
Year	€ Total amount of premiums paid into the policy to date	€ Projected investment growth to date	€ Projected expenses and charges to date	€ Income received to date before taxation	€ Projected policy value
1	150,000	-	2,270	7,493	140,237
2	150,000	-	4,392	14,498	131,110
3	150,000	-	6,376	21,047	122,577
4	150,000	-	8,231	27,170	114,599
5	150,000	-	9,965	32,895	107,140
10	150,000	-	17,083	56,390	76,527
15	150,000	-	22,167	73,172	54,660
20	150,000	-	25,799	85,159	39,042
Warning: These figures are estimates only. They are not a reliable guide to the future performance of your investment					

IMPORTANT: THIS ILLUSTRATION ASSUMES A RETURN OF 0% EACH YEAR. THIS RATE IS FOR ILLUSTRATION PURPOSES ONLY AND IS NOT GUARANTEED. ACTUAL INVESTMENT GROWTH WILL DEPEND ON THE PERFORMANCE OF THE UNDERLYING INVESTMENTS AND MAY BE MORE OR LESS THAN ILLUSTRATED.

The effect of the deductions in respect of the expenses and charges shown is to reduce the assumed growth rate on your fund by 1.6% per annum.

TABLE (B): ILLUSTRATIVE TABLE OF PROJECTED BENEFITS AND CHARGES AT 2.55% GROWTH EACH YEAR

	A	B	C	D	E = A + B – C – D
Year	€ Total amount of premiums paid into the policy to date	€ Projected investment growth to date	€ Projected expenses and charges to date	€ Income received to date before taxation	€ Projected policy value
1	150,000	3,623	2,301	7,509	143,813
2	150,000	7,096	4,507	14,707	137,882
3	150,000	10,426	6,622	21,609	132,195
4	150,000	13,619	8,650	28,227	126,743
5	150,000	16,680	10,594	34,571	121,515
10	150,000	30,193	19,177	62,577	98,439
15	150,000	41,140	26,130	85,265	79,746
20	150,000	50,008	31,762	103,644	64,602
Warning: These figures are estimates only. They are not a reliable guide to the future performance of your investment					

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AND IS NOT GUARANTEED. ACTUAL INVESTMENT GROWTH WILL DEPEND ON THE PERFORMANCE OF THE UNDERLYING INVESTMENTS AND MAY BE MORE OR LESS THAN ILLUSTRATED.

If you have chosen any of our multi-asset portfolio funds, our Multi Manager Target Return Fund, or the Schroder ISF European Special Situations Fund, a portion of these funds are invested with fund managers to whom an incentive fee is payable if certain levels of return are achieved on the portion of the fund that they manage. In the table of benefits and charges we will include an estimate of this incentive fee. This is for illustration purposes only and is not a contractually fixed charge. The actual level of the additional charge may be higher or lower than this depending on the performance of the portion of the fund managed by that external manager and on the external managers chosen in the future.

The charges shown in column C of both tables include the cost of intermediary/sales remuneration incurred by Irish Life, as described in section 4.

The value shown in column C of both tables includes the cost of all charges, expenses, intermediary remuneration and sales remuneration associated with your plan.

The value shown in column A of both tables is a single contribution made at the start of your plan.

Warning:

Regardless of whether you have chosen to take a regular withdrawal, from the year you turn 61 (or 60 if your birthday is 1 January) we will pay an amount equal to the minimum withdrawal rate. This is currently 4% per year. From the year you turn 71 (or 70 if your birthday is 1 January) this minimum withdrawal amount increases to 5%. You will have to appoint a nominee Qualified Fund Manager (QFM) if your total Approved Retirement Funds and Vested Personal Retirement Savings Accounts (PRSAs) (less the restricted fund) are greater than €2 million. The nominee QFM is responsible for ensuring a withdrawal of 6% is taken from the total value of your ARFs and Vested PRSAs (above the restricted fund) and is taxed as income. We will pay you a minimum withdrawal of 4% or 5% depending on your age as outlined above. **It is your responsibility to let us know if you have other Approved Retirement Funds and Vested PRSAs with a total value of greater than €2 million.** You can choose to take a higher withdrawal amount if you wish.

These withdrawals will be deducted from your fund value at the end of each year. If the growth on your fund does not exceed the withdrawals made, your initial investment will reduce and it could mean that your total fund will be fully used up before you die.

If you are invested in the Aon AMRF:

The following tables set out the costs and benefits for a typical Aon AMRF plan.

The figures will vary based on each individual's personal details. The figures below are based on the following details.

Other funds with different charges are available. The choice of fund will determine what level of charges will apply.

Contribution:	€ 45,000
Funds:	Contributions will be invested in the following way: Balanced Portfolio 100%
Regular withdrawal after age 75	5% of accumulated fund each year payable on an annual basis.
Years to 75 th birthday:	10 years

TABLE (A): ILLUSTRATIVE TABLE OF PROJECTED BENEFITS AND CHARGES AT 0% GROWTH EACH YEAR

	A	B	C	D	E=A+B-C-D
Year	€ Total amount of premiums paid into the policy	€ Projected investment growth to date	€ Projected expenses and charges to date	€ Income received to date before taxation	€ Projected policy value to date
1	45,000	-	715	-	44,285
2	45,000	-	1,418	-	43,582
3	45,000	-	2,110	-	42,890
4	45,000	-	2,791	-	42,209
5	45,000	-	3,461	-	41,539
10	45,000	-	6,656	-	38,344
15	45,000	-	9,307	8,305	27,388
20	45,000	-	11,200	14,237	19,562
Warning: These figures are estimates only. They are not a reliable guide to the future performance of your investment.					

IMPORTANT: THIS ILLUSTRATION ASSUMES A RETURN OF 0% EACH YEAR. THIS RATE IS FOR ILLUSTRATION PURPOSES ONLY AND IS NOT GUARANTEED. ACTUAL INVESTMENT GROWTH WILL DEPEND ON THE PERFORMANCE OF THE UNDERLYING INVESTMENTS AND MAY BE MORE OR LESS THAN ILLUSTRATED.

The effect of the deductions in respect of the expenses and charges shown is to reduce the assumed growth rate on your fund by 1.6% per annum.

TABLE (B): ILLUSTRATIVE TABLE OF PROJECTED BENEFITS AND CHARGES AT 2.55% GROWTH EACH YEAR

	A	B	C	D	E=A+B-C-D
Year	€ Total amount of premiums paid into the policy	€ Projected investment growth to date	€ Projected expenses and charges to date	€ Income received to date before taxation	€ Projected policy value to date
1	45,000	1,139	724	-	45,415
2	45,000	2,289	1,455	-	45,833
3	45,000	3,449	2,193	-	46,256
4	45,000	4,620	2,938	-	46,682
5	45,000	5,801	3,689	-	47,112
10	45,000	11,875	7,552	-	49,324
15	45,000	17,575	11,176	11,442	39,957
20	45,000	22,193	14,113	20,711	32,369
Warning: These figures are estimates only. They are not a reliable guide to the future performance of your investment.					

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AND IS NOT GUARANTEED. ACTUAL INVESTMENT GROWTH WILL DEPEND ON THE PERFORMANCE OF THE UNDERLYING INVESTMENTS AND MAY BE MORE OR LESS THAN ILLUSTRATED.

If you have chosen any of our multi-asset portfolio funds, our Multi Manager Target Return Fund, or the Schroder ISF European Special Situations Fund, a portion of these funds are invested with fund managers to whom an incentive fee is payable if certain levels of return are achieved on the portion of the fund that they manage. In the table of benefits and charges we will include an estimate of this incentive fee. This is for illustration purposes only and is not a contractually fixed charge. The actual level of the additional charge may be higher or lower than this depending on the performance of the portion of the fund managed by that external manager and on the external managers chosen in the future.

The charges shown in column C of both tables include the cost of intermediary/sales remuneration incurred by Irish Life, as described in section 4.

The value shown in column C of both tables includes the cost of all charges, expenses, intermediary remuneration and sales remuneration associated with your plan.

The value shown in column A of both tables is a single contribution made at the start of your plan.

With regard to column D, when you reach age 75, your AMRF will become an Approved Retirement Fund (ARF) and you will begin to receive an annual regular withdrawal payment from your fund each year. The minimum amount paid when you reach age 75 is currently 5% (or 6% if the total value of your Approved Retirement

Funds and Vested PRSAs are greater than €2 million) of the value of your fund every December. Income Tax, Universal Social Charge, PRSI (if applicable) and any other taxes or government levies ("tax") due at that time will be payable on these annual payments. You should refer to our AMRF booklet for details of these payments.

If at any point after taking out your AMRF you satisfy the guaranteed specified income requirement of €12,700 (currently) per year from other sources your AMRF will become an ARF and tax will be due on a minimum withdrawal of 4%. From the year you turn 71 (or 70 if your birthday is 1 January) this increases to 5%. A minimum withdrawal of 6% applies if the value of your total Approved Retirement Funds and Vested Personal Retirement Savings Account (PRSAs) (less the restricted fund) are greater than €2million (currently). Currently the specified pension income limit is €12,700. This limit may change in the future. **It is your responsibility to let us know if your income circumstances have changed or if you have other Approved Retirement Funds and vested PRSAs with a total value of greater than €2 million.**

The benefit payable will depend on the taxation rules which are described in section 7.

Funds with external managers

Some funds are wholly or partly managed by external managers. If you choose to invest in one of these funds, any tables of projected benefits and charges issued to you in the future will assume an estimated average level of external manager charges on that fund. However, the level of these charges can vary. Section 8 below gives details on the reasons for this.

Fund Guide

Please refer to your separate relevant fund guides for further information on the funds available on this plan.

Incentive fees

Some fund managers may deduct an incentive fee if they achieve positive investment returns on the funds they manage.

Depending on the particular fund, circumstances in which an incentive fee may be deducted by the fund manager include the following:

- If the investment returns exceed a certain level in any calendar quarter.
- If the investment returns exceed a certain level each year.
- If the investment returns achieved in a particular year are greater than the previous highest investment return.
- If the returns achieved by these funds exceed the performance of a benchmark fund.

An incentive fee would be payable under the assumptions used to produce the illustration in the table of benefits and charges in section 3, an estimate of this incentive fee has been included in the figures.

If during the term of your plan an incentive fee is deducted, this will be reflected in the unit price. Please refer to your fund guide for the current list of funds where an incentive fee may apply.

Counterparty Risk

We are not liable for any loss incurred by any of the investments in the funds available under this plan. It is important to note that the value of investments with any fund manager may be affected if any of the institutions with whom money is placed suffers insolvency or any other financial difficulties. The value of your units will reflect the value of the assets recovered from that manager. Irish Life will not use any of our assets to make up any shortfall.

Securities lending

Where you choose a fund that invests in equities or bonds, the equities or bonds within that fund may be used for the purpose of securities lending in order to earn an additional return for the fund. While securities lending increases the level of risk within a fund it provides an opportunity to increase the investment return. Where a fund manager engages in securities lending, they may keep some or all of the revenue from this activity for themselves.

Funds which are managed by Irish Life Investment Managers or Setanta Asset Managers will include securities lending on equities and bonds as part of its investment strategy. The aim of securities lending is to earn an additional return for the fund(s). Securities lending involves the lending of some assets of the fund to selected financial institutions. Whilst the objective is to enhance returns to the fund, in certain circumstances the fund could suffer a loss if the financial institution(s) encountered financial difficulties.

External Funds

Where a fund invests in an external fund, we will represent the key features of the external fund in our literature. However, the managers of external funds may retain discretion over the nature and choice of assets, custodians and institutions with whom they place money, and the expenses incurred, within any part of a fund they manage. Our commitment to you is to pass on the full value of the fund we receive from the external manager for your investment. We are not liable for any pricing inaccuracies related to the external providers. Our commitment is restricted to the returns we actually receive from the external manager.

Where funds are managed by external fund managers, the investments may be legally held in other countries other than Ireland. Where a fund is based will impact on how it is regulated.

4. WHAT INTERMEDIARY/SALES REMUNERATION IS PAYABLE?

If you are invested in the Aon ARF

ILLUSTRATIVE TABLE OF INTERMEDIARY/SALES REMUNERATION

Year	€ Premium payable in that year	€ Projected total intermediary/sales remuneration payable in that year at 0% growth	€ Projected total intermediary/sales remuneration payable in that year at 2.55% growth
1	150,000	3,419	3,427
2	0	581	604
3	0	543	579
4	0	508	555
5	0	993	1,113
10	0	709	902
15	0	507	731
20	0	362	592

The projected intermediary/sales remuneration shown above includes the costs incurred by Irish Life in relation to the provision of sales, service and support for the plan. These costs are included in the plan charges set out in column C of the illustrative table of projected benefits and charges in section 3.

The level of intermediary/sales remuneration shown is based on the typical investment outlined in section 3 above. The figures will vary based on the exact investment details in each case. Figures for your specific investment details will be shown in your welcome pack.

If you are invested in the Aon AMRF

**ILLUSTRATIVE TABLE OF INTERMEDIARY/SALES
REMUNERATION**

Year	€	€	€
	Premium payable in that year	Projected total intermediary/ sales Remuneration payable in that year at 0% growth	Projected total intermediary/ sales remuneration payable in that year at 2.55% growth
1	45000	1,035	1,038
2	0	193	201
3	0	190	203
4	0	187	205
5	0	385	432
10	0	355	452
15	0	264	380
20	0	188	308

The projected intermediary/sales remuneration shown above includes the costs incurred by Irish Life in relation to the provision of sales, service and support for the plan. These costs are included in the plan charges set out in column C of the illustrative table of projected benefits and charges in section 3.

The level of intermediary/sales remuneration shown is based on the typical investment outlined in section 3 above. The figures will vary based on the exact investment details in each case. Figures for your specific investment details will be shown in your welcome pack.

5. ARE RETURNS GUARANTEED AND CAN THE PREMIUM BE REVIEWED?

The values illustrated above are not guaranteed. They are neither minimum nor maximum amounts. What your fund will be worth depends on the rate at which your investments grow and the charges incurred. You could end up with a fund of more or less than these projected amounts.

If you are invested in the Aon ARF, the level of regular withdrawal payments and/or partial withdrawals received will also affect the value of your fund. The higher the level of regular withdrawal payments and/or partial withdrawals received the greater the chance that your fund becomes fully used up during your lifetime.

If you are invested in the Aon AMRF, when you meet the specified income requirement or reach age 75 your AMRF will become an ARF and you will begin to receive a minimum regular withdrawal from your fund. This is currently 4% per year. From the year you turn 71 (or 70 if your birthday is 1 January), this minimum withdrawal amount increases to 5%. The level of regular withdrawal payments received will affect the value of your fund. The higher the level of regular withdrawal received the greater the chance that your fund becomes fully used up during your lifetime. Too many partial withdrawals from your fund will have a similar effect on your fund value. See section 8 below for more information on the levels of withdrawals allowable on your Aon AMRF.

Protected Consensus Markets Fund

A separate guide, the 'Protected Consensus Markets Fund Guide' is available which explains the Protected Consensus Markets Fund in greater detail; you should read this carefully before investing in this fund.

There is a Protected Price Pledge in respect of any investment in the Protected Consensus Markets Fund. The aim of the Protected Price Pledge is that the unit price of the Protected Consensus Markets Fund will not fall below 80% of its highest value.

The Protected Price Pledge is provided to us by Deutsche Bank AG, London Branch - referred to as Deutsche Bank below. Irish Life does not provide the Protected Price Pledge.

The contract between Irish Life and Deutsche Bank is for an initial period up to 11 September 2025. Therefore the Protected Price Pledge is designed to apply up to this date or until it is triggered, if this is earlier. We will negotiate with Deutsche Bank to try to extend this date but there is no guarantee that we will be successful. We will write to you on this. The contract may end before 11 September 2025 in certain circumstances. **In certain circumstances the Protected Price Pledge may be reduced or removed. Please refer to your Protected Consensus Markets Fund booklet for more details.**

Irish Life does not provide the Protected Price Pledge on the Protected Consensus Markets Fund. **The Protected Price Pledge is provided to us by Deutsche Bank.** Your contract is with us, Irish Life Assurance plc (Irish Life). Irish Life has a separate contract with Deutsche Bank to provide the Protected Price Pledge in relation to this fund. **Irish Life's commitment to you is to pass on**

the full amount it receives from Deutsche Bank under the Protected Price Pledge in respect of your investment. Our commitment to you is restricted to the amount which we actually receive from Deutsche Bank. No other assets of Irish Life will be used to meet these commitments. This means that if Deutsche Bank does not fulfil its obligations to us under the Protected Price Pledge, for whatever reason, or if the Protected Price Pledge has expired, then you may not receive the benefit of the Protected Price Pledge and the Protected Consensus Markets Fund's unit price could fall below 80% of its highest ever value. You will however receive the actual value of the assets in the fund at that date. Deutsche Bank's obligations in respect of the Protected Price Pledge are restricted to its contract with Irish Life. You do not have a contract with Deutsche Bank and in no event will you be entitled to make a claim directly against Deutsche Bank under the Protected Price Pledge or in relation to Deutsche Bank's obligation to calculate what proportion of the Protected Consensus Markets Fund's performance is linked to the Consensus Markets Fund and the Protected Fund.

6. CAN THE POLICY BE CANCELLED OR AMENDED BY THE INSURER?

If the cost of administering your Aon ARF or Aon AMRF increases unexpectedly we may need to increase the charges on your plan. We can alter or cancel your Aon ARF or Aon AMRF (or issue another plan in its place) if at any time it becomes impossible or impracticable to carry out any of the rules of your plan because of a change in the law or other circumstances beyond our control. If we alter or cancel your Aon ARF or Aon AMRF (or issue another plan in its place), we will send a notice to your last known address explaining the change and your options.

7. INFORMATION ON TAXATION ISSUES

Any taxes or levies imposed by the government will be collected by Irish Life and passed directly to the Revenue Commissioners as required.

When you make a full or partial withdrawal from your Aon ARF or Aon AMRF or when regular withdrawals are taken from your plan, we will deduct an amount for income tax, Universal Social Charge, PRSI (if applicable) and any other taxes or government levies ("tax") payable at that time. If we do not have a Certificate of Tax Credits and Standard rate cut-off point for you we must deduct income tax at the higher rate (40% as at January 2021). Otherwise we will deduct income tax in line with the details on the Certificate of Tax credits.

The Finance Act 2006 introduced the imputed distribution requirement, where Irish Life is obliged to deduct a minimum amount of tax on a yearly basis as if a minimum withdrawal had been taken. We will only take the minimum withdrawal amount from your ARF from the year you turn 61 (or 60 if your birthday is 1st January). From the year you turn 61 (or 60 if your birthday is 1 January), tax is payable on a minimum withdrawal of 4%, increasing to 5% from the year you turn 71 (or 70 if your birthday is 1 January). A rate of 6% may apply depending on the value of your total Approved Retirement Funds and Vested PRSAs at the end of each calendar year. Where a greater withdrawal is made during the year, tax will be paid on the greater withdrawal amount.

We set the minimum withdrawal rate in line with the required imputed distribution amount which may be altered to reflect changes in the legislation.

Regardless of whether you have chosen to take a regular withdrawal, from the year you turn 61 (or 60 if your birthday is 1 January) we will pay an amount equal to the minimum withdrawal rate. This is currently 4% or 5% per year depending on your age. You will have to appoint a nominee Qualified Fund Manager (QFM) if your total Approved Retirement Funds and Vested PRSAs (less the restricted fund) are greater than €2 million. The nominee QFM is responsible for ensuring a withdrawal of 6% is taken from the total value of your ARFs and Vested PRSAs (above the restricted fund) and is taxed as income. We will pay you a minimum withdrawal of 4%, 5% or 6% depending on your age and investment level, as outlined above. **It is your responsibility to let us know if you have other Approved Retirement Funds and Vested PRSAs with a total value of greater than €2 million.** You can choose to take a higher withdrawal amount if you wish.

When you meet the specified income requirement or reach age 75, your AMRF will become an Approved Retirement Fund and you will begin to receive a minimum withdrawal from your fund. We will pay you a minimum withdrawal of 4%, 5% or 6% depending on your age and investment level, as outlined above. You should refer to our ARF booklet for details of this payment.

Tax is not payable on the transfer of your Aon ARF fund to another Approved Retirement Fund, or transfer of your Aon AMRF fund to another Approved Minimum Retirement Fund, or where the fund is used to purchase an annuity payable for your lifetime. Subsequent

withdrawals or annuity payments from those plans will be subject to tax.

Under current Irish tax law, all investment returns made within your Aon ARF or AMRF will normally grow without deduction of tax.

If the fund you are invested in contains overseas property or other overseas assets, the fund might also become liable to pay additional tax. The projected investment return in any tables of projected benefits and charges issued to you in the future will be after any such deductions. Please see below for further details.

Income tax will be payable on your death unless the value of your Aon ARF or Aon AMRF is transferred to an approved retirement fund owned by your spouse or registered civil partner or the value of your plan is transferred for the benefit of any of your children who are under 21.

Your beneficiaries may also have to pay Capital Acquisitions Tax if the value of your Aon ARF or Aon AMRF is not paid to your surviving spouse or registered civil partner or any of your children who are over 21.

Funds investing in overseas property or other overseas assets.

Some funds may invest wholly or partly in property or other assets outside of Ireland. Under current UK tax law, income from rent received on UK property investments is subject to tax, after certain expenses and interest payments. The current rate is 20% (as at January 2021). This tax will be taken from the fund and reflected in the fund's value. Property held directly by Irish Life will not be subject to tax.

For investments in overseas property, tax will be paid on profit from rent if this is required by the tax rules of the relevant country. In some instances, depending on the tax rules of the country, capital gains tax may also be due on any growth in the value of your plan. Any tax due will be taken from the fund and be reflected in the fund's value.

For any investments in overseas assets, tax will be deducted on income or gains if this is required by the domestic tax rules of the relevant country. In some instances, withholding or other underlying taxes may apply, depending on the domestic tax rules of the relevant country. Any tax due will be deducted from the fund and thus reflected in the fund performance. If tax legislation and practice changes during the term, this will be reflected in the fund value. This information is based on current tax law, which could change in the future. Please contact your Aon Client Manager or Irish Life if you do not fully understand the likely tax treatment of any benefits payable in connection with your Aon ARF or Aon AMRF. We recommend that you seek independent tax advice in respect of your own specific circumstances.

8. ADDITIONAL INFORMATION IN RELATION TO YOUR POLICY

What are the benefits and options under this plan?

In addition to making your initial contribution, you can top up your Aon ARF or Aon AMRF at any time, provided the additional amount you invest is at least €1,000 and is from an appropriate pension plan. If you are invested in an Aon AMRF, the maximum total contribution that can be made is currently €63,500. In certain circumstances we may decline this additional contribution. However, in that case, we will tell you the reason for our refusal.

You can cash in your Aon ARF in full at any time. The proceeds from some funds may be delayed (see section 2). You may also choose to partially cash in your Aon ARF at any stage provided that the amount of money you are taking out is not less than €350 and the gross value of your plan after you have made a withdrawal is at least €1,000.

You have the option at any stage of using the value of the Aon AMRF to purchase an annuity payable for your lifetime or you can transfer your fund to another Approved Minimum Retirement Fund. You may also cash in the Aon AMRF in full after age 75.

You may cash in part of your Aon AMRF before age 75 provided that the amount of money you are taking out is not less than €350, no other withdrawals have been taken in that tax year, and the withdrawal does not exceed 4% of the value of your plan. After age 75 you can cash in the Aon AMRF in full but you must leave at least €1,000 in the fund if you wish to continue the plan.

If you are invested in the Aon AMRF, after you reach age 75 or when you meet the specified minimum income requirement, you will receive a regular withdrawal from your fund. Also, if you are invested in the Aon ARF, from the year you turn 61 you will receive a regular withdrawal from your fund (or you may choose to receive a regular withdrawal earlier than this). Before we pay you, we will deduct any taxes payable from the amount you have requested. We will pay you these regular withdrawals as if you were cashing in part of your plan on each payment date i.e. we will reduce the value of your plan by the amount of the regular withdrawal payment before deduction of taxes payable. We do not currently take a charge from these regular withdrawal payments.

If you want to take money out of your Aon ARF or Aon AMRF up to three years after the start date of any contribution, an exit charge may apply to the amount you receive. In certain circumstances we may delay withdrawals or the value of the units in the fund may be reduced. Please see section 2 for more details. The exit charge that may apply to your plan will be shown on your policy schedule.

It applies separately to your initial contribution and each extra contribution made. This means you may have different exit charges on different parts of your plan if you have made extra contributions.

In certain circumstances, we may delay encashments or transfers. This may be because there are a large number of customers wishing to encash or transfer into or out of the fund at the same time, or if there are practical problems buying or selling the assets within the fund or the fund manager who is responsible for the

investment of any part of the fund imposes such a delay or if you invest in markets or funds with assets with significant time differences including trading or settlement time differences e.g. Asian markets.

Due to the high cost and time involved in buying or selling properties, a delay of this sort is most likely to happen if you are invested in a property fund (or a fund with a high proportion of property or property related assets). The length of any delay will depend on how long it takes us to buy or sell the assets in the fund. A significant delay would be likely to apply in this situation. This delay will be no more than 18 months.

Delayed transactions will be based on the value of units at the end of the delay period when the transaction actually takes place.

When there are more customers moving out of a fund than making new investments in it, or there are more customers making new investments than moving out of the fund, we may reduce the value of the units in the fund to reflect the percentage of the costs associated with buying and selling the assets of the fund. The reduction in the value of the affected assets will be different for each fund and is likely to be most significant for the proportion of any fund invested in property.

The reduction for any part of the fund invested with the fund managers may happen at a different time to the reduction for the rest of the fund.

If you die while the plan is in force we will pay 100.1% of your fund value (less tax if applicable).

What is the term of the plan?

There is no specified term to your Aon ARF or Aon AMRF. It is an open-ended plan and will remain in force while you are alive or until you decide to end it.

Are there any circumstances under which the plan may be ended?

Your Aon ARF or Aon AMRF will be ended if you die. The plan may also be ended if, following a partial withdrawal, the value of your plan is less than €1,000. In the Aon AMRF, this can only happen after you reach the age of 75. If this occurs we will pay you the balance after deduction of tax.

How are the contributions invested?

The Aon ARF and Aon AMRF are unit-linked plans. In return for your contribution we allocate units to your Aon ARF or Aon AMRF from each of your chosen funds as will be listed on your plan schedule. The value of your plan is linked to the value of these units. The value of a unit will go down as well as up over time, depending on how the underlying assets perform. You do not own the units. Unit-linking is simply a method of working out the value of your plan at any date. The value of your plan before tax at any date will be equal to the total of the number of units allocated to your plan from each fund multiplied by the unit price for units of that fund on that date. The value of your plan will therefore go down as well as up over time as the unit prices change to reflect the value of the underlying assets.

You may, at any time, switch some or all of your money from one fund to another by writing to us to request a switch. However it is important to note, before you switch from your original fund choice(s), that the funds in your Aon ARF or Aon AMRF have different levels of risk and potential return and they may also have different yearly fund charges. In certain circumstances, there may be a delay in switching. This is explained in your Terms and Conditions booklet. We may also apply a market value adjuster to certain funds.

Variable charges

Funds are administered at an overall level by Irish Life. For some funds, a part or all of the assets are managed by companies (fund managers) other than Irish Life.

There are charges taken from these funds by both Irish Life and these fund managers.

The fund managers deduct costs and charges from the assets they manage. These will be reflected in the performance of the fund.

The level of the charges as a percentage of the overall fund can vary for several reasons:

- The first reason is the fact that the charges on the overall fund will vary according to the proportion of the fund invested in each of the underlying funds and the specific charges for these funds. The underlying funds may also change in the future and different charges for the new funds may lead to overall fund charge changing.
- The second reason is that the costs associated with managing a fund may vary and change over time. These costs include, for example, license fee where funds track a particular index, legal, accounting and marketing costs.
- The third reason is that some funds may borrow to increase the amount of assets that the funds invest in. Borrowing increases the chance of achieving improved returns if the assets perform well. However, it also increases the level of risk of the investment. The fund managers' charges in relation to investments are based on the total value of the assets held including any borrowings made rather than on the funds they manage. The level of these charges as

a percentage of the funds managed will depend of the amount of the borrowing relative to the value of the assets.

If the level of borrowing increases relative to the value of assets, then the level of charges as a percentage of funds managed would increase. For example, a significant fall in asset values could result in a significant increase in the average level of this charge as a percentage of funds managed. This is because a fall in asset values means that the amounts borrowed would represent a higher proportion of the fund value.

Equally, if the level of borrowing reduces relative to the value of assets, then the level of charges as a percentage of funds managed would also reduce. For example, a significant rise in asset values could result in a significant decrease in the average level of this charge as a percentage of funds managed. This is because a rise in asset values means that the amounts borrowed would represent a lower proportion of the fund value.

The charge could also vary if the fund manager receives an incentive fee when they achieve positive investment returns on the funds they manage. This is explained in Section 3 and in your Terms and Conditions booklet. We have estimated the expected fund charges for the purposes of the table of benefits and charges set out in section 3. This charge is shown in your Fund Guide.

This is for illustration purposes only and is not a contractually fixed charge. The actual level of the fund managers' charges may be higher or lower than this depending on the factors outlined above.

Your Fund Guide contains details on all fund charges, including an example of the average fund charge for funds with variable charges, based on certain underlying fund mixes.

Is there an opportunity to change your mind?

When your Welcome Pack is issued you will have an opportunity to cancel the plan if you are not satisfied that the benefits meet your needs. You may do this by writing to the Customer Services Team at Irish Life within 30 days of the date we send you details of your plan. On cancellation all benefits will end and Irish Life will refund your contribution in accordance with Revenue rules, subject to taking off any losses that may have been incurred as a result of falls in the value of assets relating to the plan during the period it was in force.

Law applicable to your plan.

Irish law governs the plan and the Irish Courts are the only courts that are entitled to settle disputes.

What to do if you are not happy or have any questions?

If for any reason you feel that this plan is not right for you, or if you have any questions, you should contact the Irish Life Customer Services Team, Irish Life Centre, Lower Abbey Street, Dublin 1 who will deal with your enquiry. Our Customer Services Team operate an internal complaints procedure and any complaints you may have will, in the first instance, be fully reviewed by them. If you feel we have not dealt fairly with your complaint, you should contact the Financial Services and Pensions Ombudsman at Lincoln House, Lincoln Place, Dublin 2, D02 VH29.

B. INFORMATION ON SERVICE FEE

There are no charges payable to Irish Life other than those set out in your table of benefits and charges and in your Terms and Conditions booklet.

C. INFORMATION ABOUT THE INSURER OR FINANCIAL ADVISOR

Insurer

Your Aon ARF and Aon AMRF is provided by Irish Life Assurance plc, a Company authorised in Ireland. Irish Life Assurance plc is regulated by the Central Bank of Ireland. You can contact us at Irish Life Centre, Lower Abbey Street, Dublin 1, by telephone at 01 704 1010, by fax at 01 704 1900, and by e-mail at customerservice@irishlife.ie. **In the interest of customer service we will record and monitor calls.**

Insurance Intermediary/Sales Employee

The Aon Client Manager should insert details of their name, legal status, their address for correspondence and a contact telephone number/fax number or e-mail address and where relevant the companies with whom agencies are held.

No delegated or binding authority is granted by Irish Life to your Aon Client Manager in relation to underwriting, claims handling or claims settlement.

D. INFORMATION TO BE SUPPLIED TO THE POLICYHOLDER DURING THE TERM OF THE INSURANCE CONTRACT

We at Irish Life must by law tell you if any of the following events occurs during the term of your contract:

- we change our name;
- our legal status changes;
- our head office address changes;
- an alteration is made to any term of the contract which results in a change to the information given in paragraph A(8) of this document.



Irish Life



Contact us

Phone: 01 704 2000

Fax: 01 704 1900

Website: www.irishlife.ie

Email: customerservice@irishlife.ie

Write to: Irish Life Assurance plc, Irish Life Centre, Lower Abbey St, Dublin 1.

In the interest of customer service we will record and monitor calls.

Irish Life Assurance plc is regulated by the Central Bank of Ireland.

Irish Life Assurance plc is registered in Ireland number 152576, VAT number 9F55923G.

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