



Pensions Training 2021

Prepared for: Those involved in managing pension schemes

Prepared by: Aon

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Knowledge and understanding

The Pensions Regulator requires trustees of pension schemes to ensure they have the skills, knowledge and understanding needed to perform their roles effectively.

Our courses

Whether you are new to pensions (with 6 months to build up the relevant knowledge and understanding) or have some experience; and whether you manage Defined Benefit or Defined Contribution schemes, our courses aim to support you in building your knowledge and understanding.

We offer:

- Three Defined Benefit courses:
 - Part 1 - for new trustees
 - Part 2 - for those who have attended Part 1, or who have more experience
 - Trustee Essentials – for those looking to combine Parts 1 and 2 in quick succession
- Two Defined Contribution courses:
 - Defined Contribution - for trust-based schemes; and
 - Pension Governance Committee – for contract-based or master trust arrangements

Read on to find out more, including how to book your place.

We look forward to seeing you soon.

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Defined benefit courses

Defined Benefit Part 1

This introductory course is suitable for new trustees and as a refresher for those with more experience. It will help you gain a clear understanding of your responsibilities as a trustee.

Defined Benefit Part 2

This course is suitable for more experienced trustees who have either already attended the Defined Benefit – Part 1 course or have some experience as a trustee of a defined benefit scheme. It assumes an understanding of the basic concepts of trust law and trusteeship and some knowledge of asset classes and investment markets.

Defined Benefit Trustee Essentials

We are aware that some trustees of defined benefit (DB) schemes like to attend our Defined Benefit Part 1 and Part 2 courses in quick succession.

That's why we created Defined Benefit Trustee Essentials, which combines both parts into one course over two successive days.

This is a residential course and includes accommodation and meals during the course.

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[Click here](#) to book one of our training courses

Defined contribution courses

Defined Contribution

This course is aimed at trustees of a defined contribution scheme or a hybrid scheme with a defined contribution section.

It provides a practical look at the key issues and decisions that trustees face when responsible for a defined contribution scheme and considers trustees' responsibilities both from a legal and best practice perspective.

Pension Governance Committee

Many employers operate contract-based and master trust arrangements (Group Personal Pensions for example), and are increasingly establishing pension governance committees to ensure these arrangements are well-run.

This course is designed specifically to meet the needs of governance committees, identifying best practice and ensuring committee members can carry out their role efficiently.

It is also suitable for HR professionals supporting contract based defined contribution schemes.

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Dates and prices

Defined Benefit Part 1 – webinar, equivalent to one day

19-20 January

21-22 April

14-15 December

Price: £450 + VAT

Defined Benefit Part 2 – webinar, equivalent to one day

24-25 February

15-16 June

Price: £450 + VAT

Defined Benefit Trustee Essentials – two day residential in Surrey

7-8 July

13-14 October

Price: £1,250 + VAT

(includes accommodation and meals during the course)

Defined Contribution – webinar, equivalent to one day

16-17 March

22-23 September

Price: £450 + VAT

Pension Governance Committee – webinar, half day

18 May

16 November

Price: £250 + VAT

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Trustee effectiveness

Being a trustee doesn't just require knowledge and understanding – it takes time, skills and experience

Our suite of trustee effectiveness tools addresses the Pensions Regulator's thinking on trusteeship and governance and helps with areas such as:

- Reviewing current trustee effectiveness
- Understanding the balance of personalities
- Understanding the personal attributes, skills and experience
- Improving trustee group decision making
- Organising trustee meeting agendas and maximising the time between meetings
- Challenging advisers

 [Further information](#)

[Click here](#) to explore our Trustee Effectiveness Toolkit



Additional resources



Further help

Find helpful materials on our website <http://www.aon.com/unitedkingdom/retirement-investment/pensions-training>

Contact us to discuss your training needs or bespoke courses:

- +44 (0)1372 733907
- pensionstraining.enquiries@aon.com



Current issues

To keep up with current issues:

- Sign up to one of our events at <https://www.aon.com/unitedkingdom/events/default.jsp>
- Subscribe to our podcast: <https://www.aon.com/unitedkingdom/retirement-investment/retirement-market-update/default.jsp>



Retirement planning seminars

Aon provides sessions for employees within 5 years of retirement.

For further information please contact Chris McWilliam:

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