

Aon Delegated DC Services

Aon's Delegated DC Services

DC pensions are complex — and, getting more complicated every day. As a result, trustees are dealing with ever-challenging and competing priorities when it comes to securing financial stability and better pension outcomes for their members.

Trustees – and sponsors – are very aware of this and recognise that DC pensions require more and more of their time as they respond to changes in regulation, increases in their governance responsibilities, an evolving DC marketplace and more sophisticated member requirements.

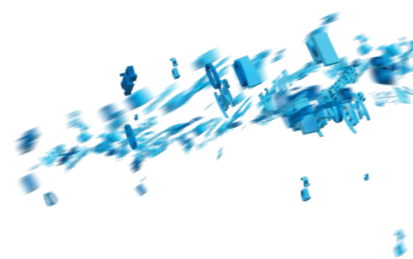
"Schemes are now looking for a range of investment strategies, which will require glide paths to match different outcomes. Which are the right ones for your scheme and what assets should underlie each strategy?"



Our Services

Aon's Delegated DC Services brings together the best of our DC and investment expertise, to position trust-based schemes for investment success and to drive better member outcomes by: providing schemes with greater access to investment expertise than trustees normally have time to provide, strong governance structures and a broader range of investment options for members.

Trustees work with Aon's DC investment experts to develop their investment strategy, set their scheme objectives, as well as determine a glide path. We then implements this strategy on behalf of trustees, working with our experienced delegated investment teams to deliver that strategy efficiently.



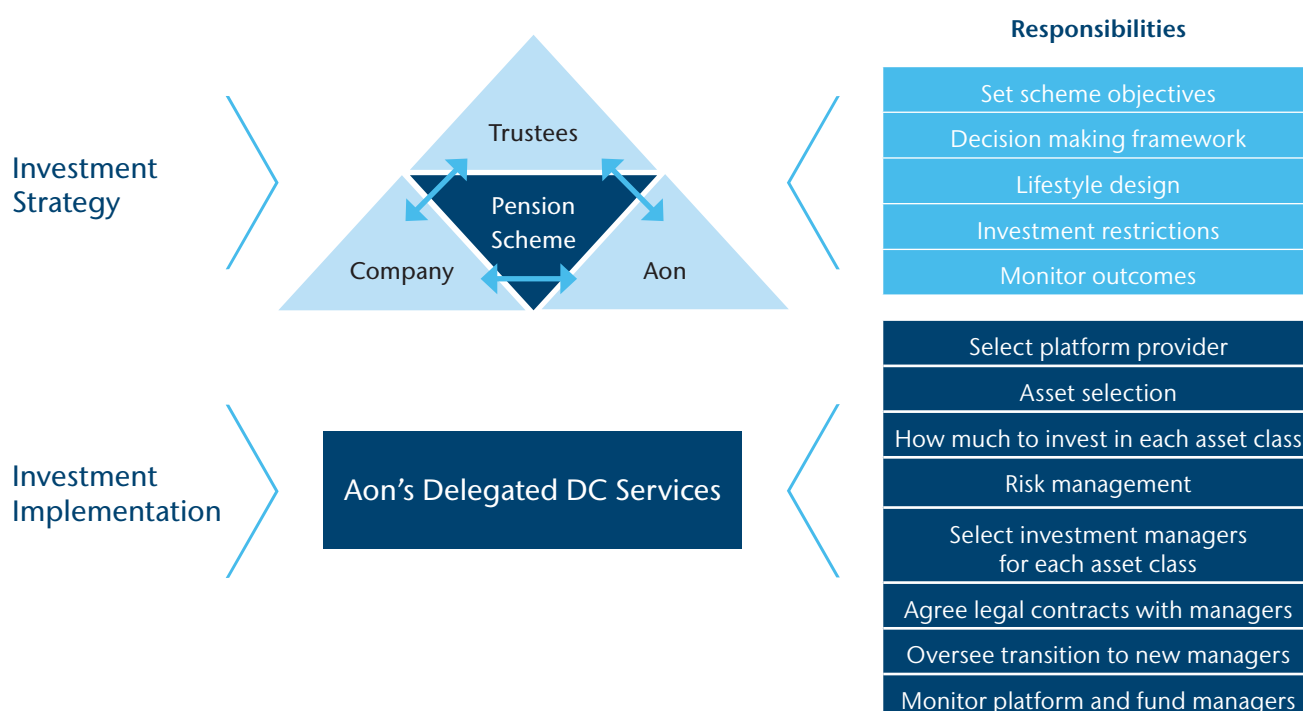
Our services include:

- DC fund design and construction, including: Default fund strategy, alternative lifestyle strategies, and Aon-designed target date funds ; as well as a range of white-labelled self select funds
- Asset allocation decision within those strategies
- Fund manager selection, transition and monitoring
- Comprehensive investment reporting and fund factsheets for members
- Governance review and documentation

All delivered with:

- Transparent, charge cap compliant investment fees
- Market-competitive charges for the services

What does delegated investment look like in the trust-based world?





More
diversification

Greater
flexibility

Potential for
lower costs

Broader
range of
investment
options

Greater
access to
investment
expertise

DC
future-
proofing

Strong
governance
structures

Speed of
action

Best-in-
class
asset
managers

The benefits for trustees

Using a robust governance model, our services assist trustees to offer investment choices to deliver a range of DC lifestyle strategies or target date funds to suit scheme members needs, incorporating:

- Better diversification
- Speed of action when implementing changes
- Greater flexibility to take advantage of market movements
- Access to best-in-class asset managers
- Continuous innovation
- Potential for lower costs, leveraging our buying power

All delivered with the ultimate aim of better outcomes for scheme members.



A strong tradition of delegated investment

▶ "DC schemes are increasingly adopting institutional defined benefit (DB) investment ideas as they embrace more sophisticated approaches to pension scheme investment. Where delegated investment has enabled DB pension scheme trustees to execute their longer term strategies efficiently and target better outcomes through a more effective governance structure, so DC schemes can now do the same."

Aon has a strong track record of delivering delegated investment solutions, enabling DB schemes to secure robust scheme governance and, at the same time, access a broader and more complex investment opportunity set. As a result, we have been driving investment outperformance for our DB clients since 2009 — DC schemes can now access this expertise and experience to help deliver stable retirement outcomes for their members.

About Aon

Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

For further information on our capabilities and to learn how we empower results for clients, please visit <http://aon.mediaroom.com>.

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