



# Aon's DC & Financial Wellbeing Conference

## How do you measure up?

10 June - London  
1 July - Leeds

**Aon**  
Empower Results®

# Welcome

You want the best fit for your pension scheme members – and your business. But how do you compare and do you have the right measures of success?

Join us to hear some of Aon's latest thinking as well as what others are doing across different aspects of DC pensions and Financial Wellbeing, with the all-important aim to improve outcomes.

This conference takes a truly member focussed approach and explores how we can support and influence them in making decisions to set and achieve their own retirement target based on their personal financial situation.

Register at [aon.co.uk/events](https://aon.co.uk/events)

# Conference Agenda

---

08:30                    **Registration opens**

---

09:00                    **Welcome by chair**

---

09:10                    **Key note address**  
Guest speaker – tbc

---

09:35                    **Get the measure of objectives**  
Before you can understand how your scheme measures up, you have to have a set of objectives against which to measure success.  
In this session we explore the strategic trends in DC pensions, what different objectives might be set by schemes to ensure they are providing good outcomes and value for members and options in terms of how they might achieve those objectives.  
As part of this we will consider how schemes might factor in member's own needs and preferences.  
  
John Foster, Principal Consultant  
Steven Leigh, Senior Consultant

09:55                    **Break**

---

10:15                    **Engagement - what's new?**  
Reflecting the hidden mindsets causing poor engagement.  
Aon's recent DC survey shows that engagement with pensions remains epically low.  
To uncover why this is, we need to delve behind what members really think and feel about their retirement savings, and the barriers that are preventing good decisions.  
Using technology we can unlock insights into members behaviour as never before, and create new ways to tailor communications to our ever evolving audience of scheme members.  
  
Andy Partridge, Senior Consultant - Communications  
Jeff Fox, Principal  
Jon Bryant, Director - Employee Technology & Engagement  
Steven Leigh, Senior Consultant

---

10:55	<p><b>It's not all about pensions</b></p> <p>Retirement is changing and many members will not have enough money to retire when and how they want.</p> <p>In order to get members to engage, we need to look to other factors that may also be influencing how much individuals are saving.</p> <p>In this session we will be considering how to determine what impacts the level of retirement saving in your scheme and will be discussing options for engaging individuals on their financial wellbeing, including a technology demo of our new app, Well One Money.</p> <p>Karina Klimaszewski, Senior Consultant Oliver Walker, Senior Partner</p>
11:25	<b>Break</b>
11:45	<p><b>Can theory ever become practice for DC investing in the UK?</b></p> <p>Aon experts will question what it means to really improve member outcomes, can the theory behind innovative investment strategies work in the UK?</p> <p>We will also explore how the structure of lifestyle investing and the underlying asset classes and approaches to member engagement can be improved.</p> <p>Chris Inman, Principal Consultant Joanna Sharples, Partner</p>
12:25	<p><b>Optimising your resources</b></p> <p>The UK DC market is changing rapidly with increasing levels of regulation and auto enrolment leading to widespread market developments that are providing new options for employers when it comes to DC pension delivery.</p> <p>The session will explore the issues that are driving employers to review their DC delivery models and share data on the expected future shape of the UK DC market.</p> <p>We will also explore the main options for delegating aspects of DC delivery and how these may impact employers and members.</p> <p>Tony Pugh, Head of Aon DC Solutions – EMEA</p>
12:50	<b>Chair's closing remarks</b>
13:00	<b>Lunch and networking</b>
14:00	<b>Close</b>

## About Aon

Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance.

Aon UK Limited is authorised and regulated by the Financial Conduct Authority.

### Aon Hewitt Limited

Aon Hewitt Limited is authorised and regulated by the Financial Conduct Authority.

Registered in England & Wales No. 4396810

Registered office:

The Aon Centre | The Leadenhall Building | 122  
Leadenhall Street | London | EC3V 4AN

To protect the confidential and proprietary information included in this material, it may not be disclosed or provided to any third parties without the prior written consent of Aon Hewitt Limited.

Aon Hewitt Limited does not accept or assume any responsibility for any consequences arising from any person, other than the intended recipient, using or relying on this material.

Copyright © 2020 Aon Hewitt Limited. All rights reserved.