

# Accelerate people to the extraordinary

## Work different

The world is changing. Fast.  
To stay ahead, you need to  
understand your employees and  
their changing needs, so you can  
create experiences that allow  
everyone to contribute and thrive.

We have created the solutions you need to *work different*.  
To create inspirational moments of interaction right across your business.  
To build a self-sustaining environment of continuous dialogue and  
change, where talent is nurtured, ideas are heard and goals are surpassed.

### How do we do it?

We use the combined power of our experienced teams and world-class, intuitive technology to help you understand your people better, leveraging the experiences of individuals and teams like never before. To explore employee feedback from right across your business, at every stage in the employee lifecycle.

Insightful data and perceptive analysis mean we can design and deliver robust diagnoses, identifying your biggest opportunities for positive change, evolving the ways your leaders lead, your managers manage and your colleagues collaborate.

Understanding your people's experiences at work gives you the power to do more than inspire change today. We'll help you build a bespoke strategy for practical improvement that fuels deep-rooted future change too.

Core to the approach is creating positive feedback loops.

### The result?

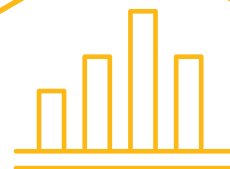
Change that lasts. People who feel heard, connected and empowered to perform at their best. A cycle of insight, interaction and inspiration that drives ongoing improvement, maintaining momentum for change in a changing world.



Human



Tech



Insight



# Making it happen

## We find the best way forward...

We'll help you to create a clear vision and practical continuous dialogue strategy, bringing leaders on board and using data intelligently to create the best experience for everyone.

## Choosing the right tools for you



### mThrive

Learn what engages your people. Harness their potential, and channel it in the right direction.



### mResearch

Enable employees or customers to contribute to the conversation through regular surveys.



### mSpark

Measure the effectiveness of the onboarding process and empower new hires to quickly reach performance potential.



### mChange

Understand how change is perceived in your organization and what you can do to mobilise stakeholders.



### mRisk

Learn sources of enterprise risk and where to take action.



### mExit

Retain key talent by learning why people leave. Learn from trends to minimise flight risk.



### m360

Manage a complex 360° feedback process with a powerfully intuitive system.



### mCulture

Get insights into employee perceptions of culture and the priority change levers.



### Vox

Get tangible and actionable insights from employee comments to ensure more targeted action.



### Heat

See the big picture by integrating data into one platform.

to create interactions that power self-sustaining change for

- » Employees
- » Teams
- » Managers
- » Leaders

Know  
your  
people

Learn  
from their  
experiences

Boost  
their  
future

Work different is backed by the power of Aon.

Our world-class team lives and breathes the mission of accelerating people to the extraordinary. Our combination of

» Human

Impactful People Solutions

» Tech

Intuitive Experience

» Insights

Data Driven Outcomes

provides organizations with a competitive advantage that is exceptional.

Learn more, visit [aon.com/talentsolutions](http://aon.com/talentsolutions)

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