

Aon TransAction Manager™

Strategic Organization and Talent Management

Increase and accelerate value creation during mergers, acquisitions, divestitures and restructurings as well as business-as-usual planning through our robust organization and talent planning, our execution platform and related consulting capabilities.

Organization Planning and Talent Selection and Staffing Platform Helps Drive Business Results

Aon TransAction Manager™ is an integrated end-to-end web-based platform solution, built and deployed with our clients over the past two decades supporting our client's Org and Talent planning and execution needs.

Business Benefits

Our platform provides the following business benefits:

- Acceleration of headcount-based run-rate cost synergies (each day of acceleration results in permanent savings)
- Single source of truth for org and talent planning; eliminating the need for perpetual spreadsheet-based fire drills; accelerating planning and synergy savings
- Improved accuracy and efficiency by planning with data refreshed from HRIS systems and other key sources on up to a daily basis
- Better and more consistent leader visibility and accountability related to planned and actual headcount spend
- Alignment of positions and people to go-forward operating model
- Ability to support Finance and HR needs for measurement and reporting through the process
- On-demand sophisticated reporting and insights
- Ability to better scale and accelerate planning efforts through web access and role-based security

"Without a solution, our leaders were often taken off-line from strategic activities to manage/reconcile rosters/headcount. We experienced that there were many moving parts and the whole thing became very time consuming, circular and prone to error and frustration. I would not consider going without TransAction Manager™ in the future."

- Division CEO, Fortune 500 Client

Learn More

Schedule a demo
or talk to us:

Craig Martin

craig.martin.2@aon.com
+1 704 929 2471

Dawn Conrad

dawn.conrad@aon.com
+1 262 327 2413

About Aon

Aon plc (NYSE:AON) is a leading global professional services firm providing a broad range of risk, retirement and health solutions. Our 50,000 colleagues in 120 countries empower results for clients by using proprietary data and analytics to deliver insights that reduce volatility and improve performance. Follow Aon on [Twitter](#) and [LinkedIn](#). Stay up to date by visiting the [Aon Newsroom](#) and hear from our expert advisors in [The One Brief](#).

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Features

Schedule a demo and discussion today to learn about the following features and capabilities:



Mergers

Acquisitions

Divestitures

Restructuring

Special Projects

BAU Planning

Interim HRIS

Why Aon?

Here's why we think you will want to work with us:

Experience

We have delivered over \$200 billion in deal value on our platform and have extensive experience on a wide variety of projects/industries and can help use that experience to ensure that you are able to avoid pitfalls that might impact the future success of the project.

Speed, Price and Configurability

We have architected our system to be rapidly configurable on behalf of our clients while ensuring that client-to-client differences in process and requirements can be accommodated. This means that you will be able to receive a solution that meets your needs, quickly and at a price point that is highly competitive in the marketplace.

Return on Investment

We are committed to helping ensure that your projects can be funded from savings in the following areas:

- Savings your staff will have in time vs. manual methods
- Companies often employ a large number of internal or external resources to "brute force" the planning process and tracking. A single monthly run-rate for these resources can easily exceed the total cost of this platform.
- Ability to help accelerate permanent run rate savings commitments.

Clean Team

During the early stages of your initiative, you may not be legally able to obtain all the information needed to drive org and talent planning. As a third party, we can staff a clean team environment to help you accelerate integration planning and decision making.

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