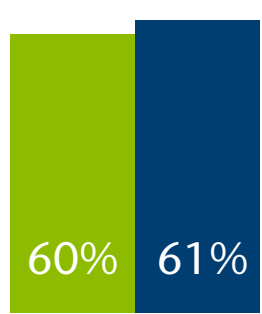


# TRENDS IN GLOBAL EMPLOYEE ENGAGEMENT 2014

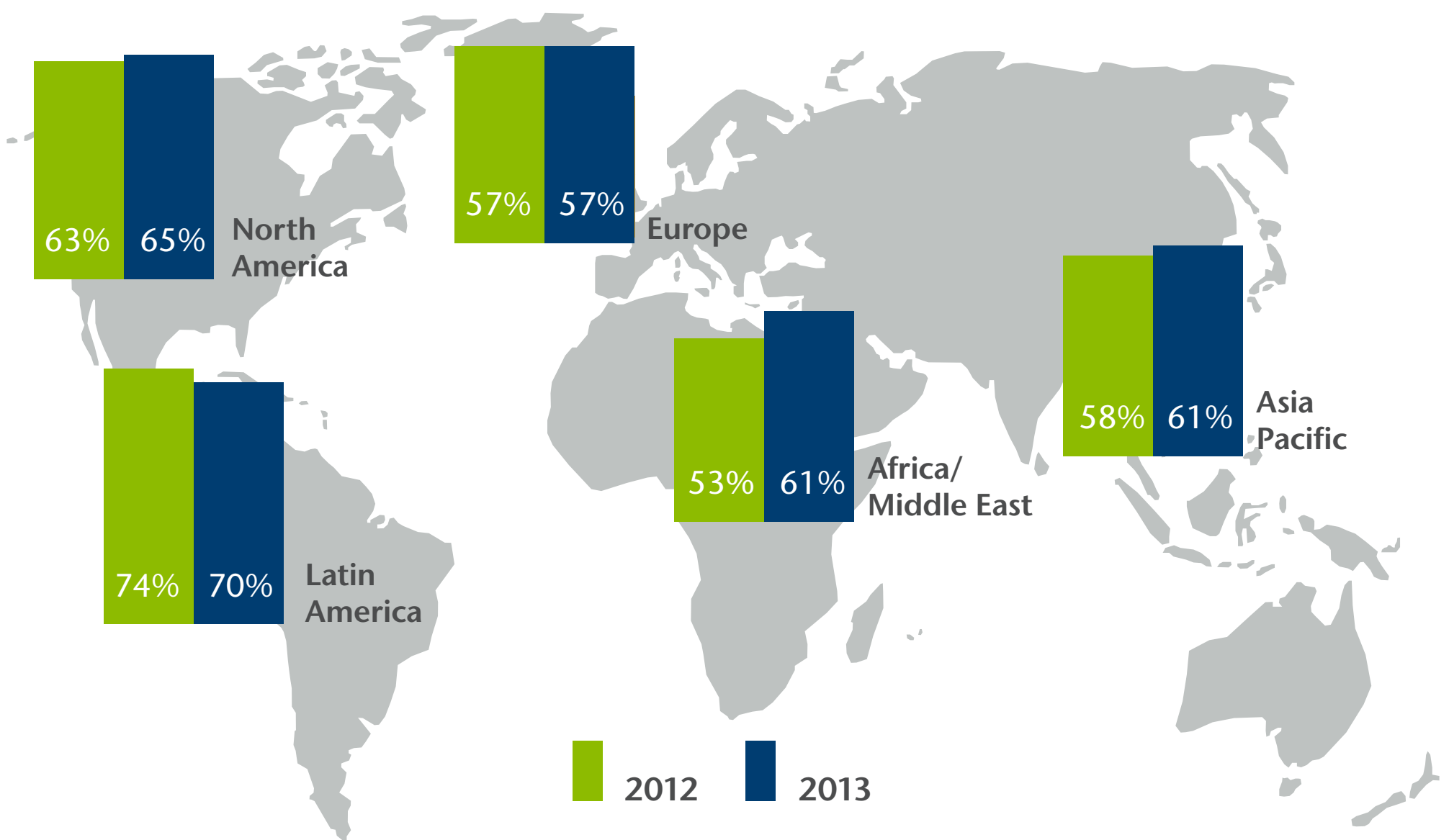


ANNUAL TRENDS FROM AON HEWITT'S GLOBAL EMPLOYEE DATABASE REFLECTING EMPLOYEES' PERCEPTIONS

FROM MORE THAN **6,000 COMPANIES**  
 REPRESENTING OVER **7 MILLION EMPLOYEES**



GLOBAL EMPLOYEE ENGAGEMENT **IS ON THE RISE** AND STEADYING FOLLOWING GLOBAL ECONOMIC STABILIZATION

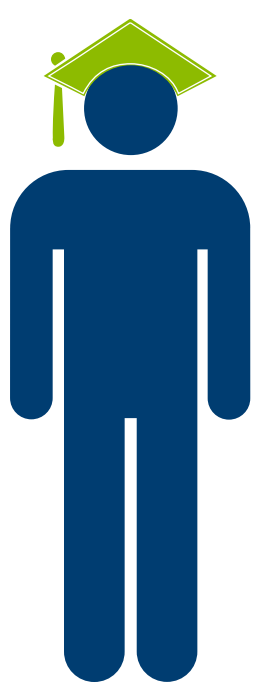


## THE EMPLOYEE VALUE PROPOSITION IS BREAKING DOWN. EMPLOYEES ARE...



CAREER OPPORTUNITIES MANAGING PERFORMANCE ORGANIZATION REPUTATION ARE THE TOP 3 DRIVERS OF **EMPLOYEE ENGAGEMENT**

- #1 CAREER
- #2 PERFORMANCE
- #3 REPUTATION



MILLENNIALS ARE SETTING THE TONE FOR **EMPLOYEE ENGAGEMENT**

**PAY IS A KEY DRIVER** OF ENGAGEMENT GLOBALLY AND A UNIQUE PRIORITY FOR THIS GROUP



**BEST EMPLOYER COMPANIES** OUTPERFORM THE AVERAGE COMPANY

SALES GROWTH  
 OPERATING MARGIN  
 TOTAL SHAREHOLDER RETURN

