

## Important application information

### **Good repute checks**

Aon is regulated by the Financial Conduct Authority who require Aon to ensure that employees are of good repute. Taking pride and behaving with integrity lies at the heart of how we do things at Aon and we are therefore committed to recruiting employees of good repute to ensure that we protect our clients and deliver maximum client value.

Any offers of employment will be subject to the satisfactory completion of our thorough good repute checks. These checks include previous employment and education/qualification referencing, credit agency (and other financial checks) and criminal records checks.

Aon will always consider whether the information you provide or the information we find out in relation to you, is relevant to the job you are applying for. Additional checks may also be conducted where necessary.

It is extremely important that all questions on the application form are answered accurately. Where you do not know the answer to a question, for example, you cannot recall your exact educational grades, you should save the application and submit it only when you are satisfied that the all of information is correct. Failure to provide accurate information on the application form that is later verified through our good repute checks as being inaccurate may lead to the withdrawal of an offer or termination of employment.

### **Additional checks and information**

For all vacancies, candidates will be asked to provide documentation at interview stage to prove their identity and their eligibility to work in the UK. If you receive an offer from Aon you will also be asked to complete a pre-employment health screen.